aan

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 \blacktriangleright Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2022
Open to Public Inspection

AF	or th	e 202	2 calendar year, or tax year begil	nning 10/01/2	022	and endin	-			30/2023		
R c	heck if ap	anlicable:	C Name of organization					D Employer ide	entifica	tion number		
	_		LUTHERAN WORLD RELIE	F, INC.								
	Addre chang		Doing Business As							4963		
	Name	change	Number and street (or P.O. box if mail is	not delivered to street addre	ess)	Room/suite		E Telephone nu	ımber			
	Initial	return	700 LIGHT STREET					(20	2)8	88-6200		
	Termi	inated	City or town, state or province, country, a	and ZIP or foreign postal co	de							
	Amen return		BALTIMORE, MD 21230-	3850				G Gross receipt	s \$	61,383,43	7.	
	Applic pendi		F Name and address of principal officer:	DANIEL SPECE	KHARD			H(a) Is this a grou subordinates'		for Yes	X No	
			SAME AS "C" ABOVE					H(b) Are all subordi		uded? Yes	No	
<u> </u>	Tax-ex	empt st	atus: X 501(c)(3) 501(c) () (insert no.)	4947(a)(1) o	r 527	7	If "No," attac	h a list. ((see instructions)		
J	Websi	te: 🕨	WWW.LWR.ORG					H(c) Group exemp	tion nun	nber >		
K	Form o	of organ	ization: X Corporation Trust	Association Other	<u> </u>	L Year of	formation	on: 1945 M	State o	f legal domicile:	NY	
Pa	art I	Sui	mmary									
	1	Briefly	describe the organization's mission o	r most significant activition	es: LUTHE	RAN WORI	LD RE	LIEF, INC	C. (LWR) WORK	S	
e		WITI	H LUTHERANS & PARTNERS A	AROUND THE WORL	D TO END	POVERT	Y, IN	JUSTICE,				
Governance		& H	UMAN SUFFERING.									
Ver	2	Check	this box 🕨 🔃 if the organization d	liscontinued its operation	ons or disposed	d of more tha	an 25%	of its net assets	 S.			
	3	Numb	er of voting members of the governing	body (Part VI, line 1a)					3		18	
حة س			er of independent voting members of t						4		15	
Activities &			number of individuals employed in cale						5		111	
Ę.			number of volunteers (estimate if neces						6		15	
ĕ	7a	Total	unrelated business revenue from Part V						7a		NONE	
			nrelated business taxable income from						7b		NONE	
								Prior Year		Current Yea	ar	
40	8	Contri	butions and grants (Part VIII, line 1h)					69,208,55	0.	60,833,	$\overline{140}$.	
ž	9	Progra	am service revenue (Part VIII, line 2g)		COPY	FOR		NO	ONE		NONE	
Revenue	10	Invest	ment income (Part VIII, column (A), line	es 3. 4. and 7d)	PUBLIC IN	SPECTION		425,90	7.	521,		
ď			revenue (Part VIII, column (A), lines 5,						ONE		560.	
			revenue - add lines 8 through 11 (must					69,634,45	-	61,383,		
			s and similar amounts paid (Part IX, colo					8,700,41		6,695,		
			its paid to or for members (Part IX, colu						ONE		NONE	
w	4-		es, other compensation, employee ben					6,354,15		9,512,		
Expenses	16a		ssional fundraising fees (Part IX, column					1,297,50	-	NON:		
e d	b	Total	fundraising expenses (Part IX, column (D), line 25) ► 8.	452.850.					110111		
ũ	17		expenses (Part IX, column (A), lines 11						1	33,743,	284	
			expenses. Add lines 13-17 (must equal					43,430,70		49,951,		
	19		nue less expenses. Subtract line 18 fron					26,203,75		11,432,		
o s			The rest experience. Cabinate into the first			<u> </u>		ing of Current Y		End of Year		
Net Assets or Fund Balances	20	Total :	assets (Part X, line 16)						7.	91,180,	951.	
Ass Ba	21		liabilities (Part X, line 26)					15,064,55		22,077,		
E e	22		ssets or fund balances. Subtract line 21	I from line 20				57,223,11		69,103,		
	rt II		gnature Block					3.,223,22	_ ,	05 / 200 /		
Und	der per	nalties d	of perjury, I declare that I have examined th	is return, including accom	panying schedul	les and statem	nents, ar	nd to the best of	my kn	owledge and bel	ief, it is	
true	e, corre	ct, and	complete. Declaration of preparer (other than	n officer) is based on all info	rmation of whic	h preparer has	s any kn	owledge.				
Sig	n		Signature of officer					Date				
He	re	DNN.	IEL SPECKHARD		PRESTD	ENT & CI	. .O					
			Type or print name and title		TREBIE	<u> </u>						
		Print/	Type preparer's name	Preparer's signature		Date		Check	if PT	īN		
Paic	ı	MAR	C BERGER	MARC BERGER		08/14	/2024	. .,	.	01871563		
	oarer		sname ► BDO USA	THE DEROUR		1 00/11		Firm's EIN	-	-5381590		
Use	Only		address > 8401 GREENSBORO	DRIVE #800 MC	Τ.Ε.ΔΝ 7/7	22102		Phone no.		3-893-060	<u> </u>	
May	the II		cuss this return with the preparer show		1				7.0	X Yes	No	
_			Reduction Act Notice, see the separat		/					Form 990		
. 01	. upul		moduotion Aut Notice, see the separat							1 01111 3 3 0	(4044)	

Form 990 (2022) Page **2**

Par	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1 B	riefly describe the organization's mission:
	AFFIRMING GOD'S LOVE FOR ALL PEOPLE, WE WORK WITH LUTHERANS AND
	PARTNERS AROUND THE WORLD TO END POVERTY, INJUSTICE AND HUMAN
	SUFFERING.
р	id the organization undertake any significant program services during the year which were not listed on the rior Form 990 or 990-EZ? Yes
	"Yes," describe these new services on Schedule O. id the organization cease conducting, or make significant changes in how it conducts, any program
S	ervices?
е	escribe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe total expenses, and revenue, if any, for each program service reported.
4a (0	Code:) (Expenses \$23,282,045 including grants of \$3,872,677) (Revenue \$)
_	EMERGENCIES AND MATERIAL RESOURCES: LUTHERAN WORLD RELIEF RESPONDS
_	TO NATURAL DISASTERS AND CONFLICT-DRIVEN EMERGENCIES, ESPECIALLY
_	THOSE THAT AFFECT THE WORLD'S POOREST COMMUNITIES AND WORK WITH
_	VULNERABLE COMMUNITIES TO HELP THEM REBUILD AFTER DISASTER STRIKES
_	AND PREPARE FOR FUTURE DISASTERS. DURING THE YEAR, WE ENGAGED IN
_	EMERGENCY RESPONSE AND MATERIAL RESOURCES PROJECTS AROUND THE
	WORLD. IN ADDITION, LUTHERAN WORLD RELIEF AND OUR PARTNERS
	CONDUCTED DISTRIBUTIONS OF MISSION QUILTS OR SCHOOL SUPPLY OR BABY
	CARE KITS.
- - -	
- - -	
4c ((Code:) (Expenses \$ 4,355,820. including grants of \$ 28,418.) (Revenue \$ NONE)
	GROUND UP INVESTING, INCLUDING MOUNTAIN HARVEST AND FARMERS MARKET
	BRANDS: LWR MAKES IMPACT INVESTMENTS THROUGH GROUND UP INVESTING
	(GUI). GUI FUNDS HIGH-IMPACT ENTERPRISES THAT DELIVER SOCIAL,
_	ECONOMIC AND ENVIRONMENTAL BENEFITS FOR LOCAL COMMUNITIES THROUGH
_	BOTH DEBT AND EQUITY FUNDING. GUI INVESTS IN COMPANIES OPERATING
_	ACROSS RURAL MARKETS FROM AGRICULTURAL SOURCING TO PRODUCTION AND
_	TRADING TO DIRECT-TO-CONSUMER PRODUCT COMPANIES AND TECH-ENABLED
	SERVICES PROVIDERS.
_	
- 4d (ther program services (Describe on Schedule O.) SEE SCHEDULE O
	Expenses \$ 5,961,430. including grants of \$ 1,441,224.) (Revenue \$ NONE)
	otal program service expenses 39,032,581.

JSA 2E1020 1.000 930 5NX L43V Form **990** (2022) Form 990 (2022)
Part IV Page 3

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			21
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
• • •	VII, VIII, IX, or X, as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а		44.	v	
	complete Schedule D, Part VI	11a	X	
D	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
. •	If "Yes," complete Schedule G, Part III	19		Х
20 2	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
4 1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
JSA				(2022)
2E1021	1.000 9305NX L43V		990 6	(2022)
			•	

Form 990 (2022)
Part IV Chocklist of Poquired Schodules (continued)

Par	t IV Checklist of Required Schedules (continued)		V	N.
	Dild	\vdash	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	_		ĺ
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	_		
	employees? If "Yes," complete Schedule J.	23	X	<u> </u>
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
_	through 24d and complete Schedule K. If "No," go to line 25a		X	-
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	-		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	_		
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
_	"Yes," complete Schedule L, Part IV			X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	_		
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	-
b	olf "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	_		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and		_	
_	19? Note: All Form 990 filers are required to complete Schedule O	38	Х	Ь
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		<u>. X</u>
_			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	.		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Χ	

JSA 2E1030 2.000 Form 990 (2022) Page **5**

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 111			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Х
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b	If "Yes," enter the name of the foreign country			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	44-		37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule</i> O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		v
	If "Yes," see the instructions and file Form 4720, Schedule N.	10		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
10	If "Yes," complete Form 4720, Schedule O.			2.5
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes." complete Form 6069.			

Part VI

13-2574963 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management	• • •				21
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	lations	ship with			
	any other officer, director, trustee, or key employee?		-	2		X
3	Did the organization delegate control over management duties customarily performed by or ur	nder t	ne direct			
	supervision of officers, directors, trustees, or key employees to a management company or other			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi	led?.		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's	assets	?	5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to el	ect o	appoint			
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval	by) n	nembers,	l		
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions under	ertake	n during			
	the year by the following:					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O.</i>			9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Inte	ernal	Revenue	Code		
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of		-	406		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt p	•		10b	v	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	ling th	e form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			12a	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			124		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests			12b	Х	
_	rise to conflicts?			120	21	
С	describe on Schedule O how this was done	•		12c	Х	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written whistleblower policy?			14	X	
15	Did the process for determining compensation of the following persons include a review ar					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation		-			
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	r arra	ngement			
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization	to eva	aluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?			16b		
Secti	ion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),		and 990-1	(sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap X Own website Another's website X Upon request Other (explain on Sc		<i>∋ O)</i>			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents	nents,	conflict o	f inter	est p	olicy,
	and financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's I	oooks	and record	s		

202-888-6200

Form **990** (2022)

2E1042 1.000

9305NX L43V

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box,	unle: er an	Pos heck ss pe	erson	e than o	an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) DANIEL SPECKHARD	NONE									
PRESIDENT & CEO	51.19	X		Х				NONE	514,988.	149,696.
(2) JOANN THEYS	NONE	21		21				NONE	311,000.	110,000.
SVP FINANCE & ADMIN, CFO	46.75	X		х				NONE	271,380.	26,131.
(3) TIM MCCULLY	NONE							110112	2,1,000,	20,101.
EVP IMPACT & PARTNERSHIP	44.46	Х		Х				NONE	251,381.	43,774.
(4) EDWARD BYRD	NONE							-	,	
VP EXTERNAL RELATIONS	46.92				X			NONE	236,380.	51,533.
(5) ANDREA M. WILSON	NONE									
GENERAL COUNSEL/VP, COMPLIANCE	47.79				X			NONE	229,398.	50,905.
(6) DEREK REYNOLDS	NONE									
FORMER VP BUSINESS DEVELOP	NONE						X	NONE	249,503.	28,530.
(7) MICHAEL WATT	NONE									
VP INTERNATIONAL OPERATIONS	44.42				Х			NONE	236,380.	31,688.
(8) ERIC RAMIREZ	NONE									
SENIOR TECHNICAL DIRECTOR	42.88					Х		NONE	192,748.	27,761.
(9) KRISTIN COONEY	NONE									
ASSOCIATE VP INT'L PROGRAMS	47.53					Х		NONE	184,882.	34,298.
(10) LAWRENCE STHRESHLEY	NONE									
SR. ADVISOR, INNOVATION	40.66					Х		NONE	198,563.	17,871.
(11) LALI CHANIA	NONE									
COUNTRY DIR. TANZANIA	40.35					Х		NONE	198,131.	17,832.
(12) DENNIS CHERIAN	NONE									
AVP GLOBAL HEALTH & NUTRITION	42.02					Х		NONE	187,463.	18,312.
(13) FREDERICK KELLETT	NONE									
MANAGING DIR, IMPACT INVESTING	47.52				Х			NONE	178,849.	16,714.
(14) SHELLY TALCOTT	NONE									
SENIOR DIRECTOR, TRANSITION	45.31				X			NONE	153,528.	34,967.

Form **990** (2022)

JSA 2E1041 2.000

> 9305NX L43V 10

Form 990 (2022)

Part VII Section A. Officers, Directors, Tro	ustees, Ke	y Em	plo	yee	es,	and I	ligl	hest Compensat	ed Employees (c	ontinued)
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours per	,				e than c is both		compensation	compensation from	amount of
	week (list any hours for					or/trust		from the	related organizations	other compensation
	related							organization	(W-2/1099-MISC)	from the
	organizations	dire	titu	Officer	y en	ples	Former	(W-2/1099-MISC)	(** =/ ************************	organization
	below dotted line)	ual t	iona	-	Key employee	/ee				and related organizations
	illie)	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
		.ee	ıste			sane				
			O O			ted				
15) CHERI KASE	NONE									
CHIEF INFORMATION OFFICER	43.90				Х			NONE	166,559.	15,758.
16) JEAN HANSON	1.67									
CHAIR, BOARD OF DIRECTORS	3.33	Х						NONE	NONE	NONE
17) PHILIP ATKINS-PATTENSON	1.41									
VICE-CHAIR, BOARD OF DIRECTORS	2.82	X						NONE	NONE	NONE
18) KATHERINE TUNHEIM	1.41									
SECRETARY, BOARD OF DIRECTORS	2.82	Х						NONE	NONE	NONE
19) ABAGAIL NELSON	1.41									
OFFICER-AT-LARGE, BOARD OF DIR	2.82	Х						NONE	NONE	NONE
20) HILDA "BAMBI" ARELIANO	0.67									
DIRECTOR, BOARD OF DIRECTORS	1.33	Х						NONE	NONE	NONE
21) MUNA BHANJI	0.67									
DIRECTOR, BOARD OF DIRECTORS	1.33	X						NONE	NONE	NONE
22) DR. WILLIAM CRAFT	0.67									
DIRECTOR, BOARD OF DIRECTORS	1.33	X						NONE	NONE	NONE
23) SONYA FUNNA EVELYN	0.67									
DIRECTOR, BOARD OF DIRECTORS	1.33	X						NONE	NONE	NONE
24) MARCELINO FORD-LIVENE	0.67									
DIRECTOR, BOARD OF DIRECTORS	1.33	X						NONE	NONE	NONE
25) KENNETH JONES II	0.67									
DIRECTOR, BOARD OF DIRECTORS	1.33	X						NONE		NONE
1b Sub-total							\blacktriangleright	NONE	3,450,133.	565,770.
c Total from continuation sheets to Part VII, S	ection A						ightharpoons	NONE	NONE	NONE
d Total (add lines 1b and 1c)							>	NONE		565,770.
2 Total number of individuals (including but not		hose	liste	d al	oove	e) who	o re	ceived more than	\$100,000 of	
reportable compensation from the organizatio	n ▶				NO	NE				
										Yes No
3 Did the organization list any former office										
employee on line 1a? If "Yes," complete Sched	ule J for su	ch ind	livid	ual						3
4 For any individual listed on line 1a, is the	sum of rep	ortab	le d	com	pen	satio	n ai	nd other compens	sation from the	

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated		
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		
	individual	4	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2022)

art VII Section A. Officers, Directors, Tru (A)		_										
	(B)			(C			9	(D)	(E)	011111111	(F)	
Name and title	Average hours per week (list any hours for	box,	not ch unless er and	Posit eck r s per a di	tion more son		an	Reportable compensation from the	Reportable compensation from related organizations	an	stimated nount of other	n
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org and	anization d related	
6) TAMRON KEITH	0.67											
PIRECTOR, BOARD OF DIRECTORS	1.33	X						NONE	NONE		1	NON
	0.67											
·	1.33	X						NONE	NONE		1	NONE
·		X						NONE	NONE		1	NON
·		X						NONE	NONE		1	NONE
									17017			
DIRECTOR, BOARD OF DIRECTORS	1.33	X			_			NONE	NONE		1	NONE
b Sub-total	ection A						>					
	_						•					
Total number of individuals (including but not	limited to t						o re	ceived more than	\$100,000 of			
											Yes	No
										3	X	
organization and related organizations gre	eater than	\$15	0,00	00?	If	"Yes	5,"			4	x	
Did any person listed on line 1a receive or	accrue co	mpen	satio	n fi	rom	any	un				21	
	es," comple	te Sch	nedul	ie J	tor	such	per	son		5		X
Complete this table for your five highest com												
	DIRECTOR, BOARD OF DIRECTORS THE REV. DR. DAVID LOSE DIRECTOR, BOARD OF DIRECTORS B) DR. KURT NEWMAN DIRECTOR, BOARD OF DIRECTORS D) DR. CATHY PETTI DIRECTOR, BOARD OF DIRECTORS O) THE REV. TIMOTHY RUNTSCH DIRECTOR, BOARD OF DIRECTORS DIRECTOR, BOARD OF DIRECTORS Total from continuation sheets to Part VII, So d Total (add lines 1b and 1c) Total number of individuals (including but not reportable compensation from the organization organization and related organizations green individual. Did any person listed on line 1a, is the sorganization and related organization? If "Yes individual	Compensation Com	below dotted line) TAMRON KEITH DIRECTOR, BOARD OF DIRECTORS 1.33 X 17) THE REV. DR. DAVID LOSE O.67 DIRECTOR, BOARD OF DIRECTORS 1.33 X 8) DR. KURT NEWMAN DIRECTOR, BOARD OF DIRECTORS 1.33 X 9) DR. CATHY PETTI DIRECTOR, BOARD OF DIRECTORS 1.33 X 10) THE REV. TIMOTHY RUNTSCH DIRECTOR, BOARD OF DIRECTORS 1.33 X 10) THE REV. TIMOTHY RUNTSCH DIRECTOR, BOARD OF DIRECTORS 1.33 X 10) THE REV. TIMOTHY RUNTSCH TOTAL (add lines 1b and 1c) Total number of individuals (including but not limited to those reportable compensation from the organization Did the organization list any former officer, director, or employee on line 1a? If "Yes," complete Schedule J for such ind organization and related organizations greater than \$15 individual. Did any person listed on line 1a receive or accrue compen for services rendered to the organization? If "Yes," complete Schedule Schedule Schedule Schedule Compensation from the organization? Report compensated indeperson compensation from the organization. Report compensated indeperson compensation from the organization. Report compensated indeperson person in the organization. Report compensation for the organization.	below didted line) Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). Total number of individuals (including but not limited to those listed reportable compensation from the organization and related organization) Total number of individual listed on line 1a, is the sum of reportable compensation for wheel for the period of the compensation for the compensation from the organization of the compensation from the organization Report compensation for the compensation from the organization.	trelated organizations below dotted line) 1	below dotted line) Comparison Comparis	Part Part	Page Page	Complete this color or large to the compensation from the organization Integrated the compensation and other compensation and other compensation and other compensation for such person listed on line 1a receive or accrue compensation from the organization Independent Contractors Integrated Int	Nours for related and effective contractives organizations (W-2/1099-MISC) Page 1 Page 2 Page 3 Page 3 Page 3 Page 4 Page 3 Page	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization is reportable compensation and other compensation from the organization and related organizations of resportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual is received more than \$100,000 of respondation from the organization of the calendar year ending with or within the organization stamples compensated independent contractors that received more than \$100,000 of respondation from the organization of the calendar year ending with or within the organizations tax compensated independent contractors that received more than \$100,000 of respondation from the organization of the calendar year ending with or within the organizations of the calendar year ending with or within the organizations tax compensated independent contractors that received more than \$100,000 of respondation from the organization of the calendar year ending with or within the organizations at the compensation from the organization from	Source Compensation Compensat

(A) SEE SCHEDULE O Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 20

Form **990** (2022)

13-2574963

Part VIII Statement of Revenue

		Check if Schedule O contains a respo	nse or note to an	y line in this Part V	/III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts,	1a	Federated campaigns 1a	145,096.				
ant	b	Membership dues 1b					
وَق	С	Fundraising events 1c					
fts, Ir A	d	Related organizations 1d					
פֿיַפ	е	Government grants (contributions) 1e	7,126,482.				
ns, Sin	f	All other contributions, gifts, grants,					
e ë		and similar amounts not included above . 1f	53,561,562.				
Contributions, Gifts, Grants, and Other Similar Amounts	g	Noncash contributions included in					
ξğ		lines 1a-1f 1g	\$ 18,089,252.				
ಶ ೮	h	Total. Add lines 1a-1f		60,833,140.			
			Business Code				
Program Service Revenue	2a						
e S	b						
n S	С						
rar ev	d						
<u>б</u>	е						
₫	f	All other program service revenue					
	g	Total. Add lines 2a-2f		NONE			
	3	Investment income (including dividends,	interest, and				
		other similar amounts)	Ī	521,737.			521,737.
	4	Income from investment of tax-exempt bond		NONE			
	5	Royalties	(ii) Personal	NONE			
			(II) I elsoliai				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b Rental income or (loss) 6c NON	E NONE				
	C	Rental income or (loss) 6c NON Net rental income or (loss)		NONE			
	d 7a	Gross amount from (i) Securities	(ii) Other	NONE			
	, a	sales of assets	(,				
		other than inventory 7a					
<u>a</u>	b	Less: cost or other basis					
evenue		and sales expenses 7b					
ě	С	Gain or (loss) 7c -66					
E.	d	Net gain or (loss)		-66.			-66.
Other	8a	Gross income from fundraising					
0		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	NONE				
	b	Less: direct expenses	NONE				
	С	Net income or (loss) from fundraising events		NONE			
	9a	Gross income from gaming					
		activities. See Part IV, line 19 9a	NONE				
	b	Less: direct expenses 9b	NONE				
	С	Net income or (loss) from gaming activities		NONE			
	10a	Gross sales of inventory, less	1				
	_	returns and allowances 10a					
	b c	Less: cost of goods sold		NONE			
<u> </u>		Tet modifie of (1000) from Sales of inventory.	Business Code	NONE			
ous >	11-	MISCELLANEOUS	900099	28,560.			28,560.
ane	11a b			2,222.			1,220.
elk eve	C						
Miscellaneous Revenue	d	All other revenue					
≥	е	Total. Add lines 11a-11d		28,560.			
	12	Total revenue. See instructions		61,383,371.			550,231.

13-2574963

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX							
Do	not include amounts reported on lines 6b, 7b,	(A)		(C)	(D)			
	9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses			
	Grants and other assistance to domestic organizations		олронове	general expenses	G, P G, 10 G G			
	and domestic governments. See Part IV, line 21	401,128.	401,128.					
2	Grants and other assistance to domestic							
	individuals. See Part IV, line 22	7,369.	7,369.					
3	Grants and other assistance to foreign							
	organizations, foreign governments, and	6,287,325.	6,287,325.					
4	foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members	0,287,323. NONE	0,207,323.					
	Compensation of current officers, directors,	NONE						
э	trustees, and key employees	NONE	NONE					
6	Compensation not included above to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)	NONE						
7	Other salaries and wages	6,920,349.	4,383,691.	764,707.	1,771,951.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	391,842.	370,078.	21,764.				
9	Other employee benefits	2,000,748.	1,094,307.	267,362.	639,079.			
10	Payroll taxes	199,170.	186,232.	12,938.				
11	Fees for services (nonemployees):							
а	Management	1,559,926.	1,363,461.	88,184.	108,281.			
	Legal	614,719.	551,850.	62,869.				
С	Accounting	31,654.	13,264.	18,390.				
d	Lobbying	NONE						
е	Professional fundraising services. See Part IV, line 17.	NONE						
f	Investment management fees	18,972.		18,972.				
g	Other. (If line 11g amount exceeds 10% of line 25, column							
	(A), amount, list line 11g expenses on Schedule O.)	51,837.	51,566.	271.				
12	Advertising and promotion	1,210,223.	96,328.	8,074.	1,105,821.			
13	Office expenses	3,052,682.	235,533.	69,367.	2,747,782.			
14	Information technology	432,657.	211,153.	111,314.	110,190.			
15	Royalties	NONE 290,385.	231,064.	24,865.	34,456.			
16	Occupancy	1,269,709.	999,303.	80,882.	189,524.			
17	Travel	1,200,100.	777,303.	00,002.	107,324.			
10	Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE						
19	Conferences, conventions, and meetings	413,328.	353,221.	9,717.	50,390.			
20	Interest	-4,334.	27.	-4,361.	307330.			
21	Payments to affiliates	NONE	- · •	, , , , , , ,				
22	Depreciation, depletion, and amortization	68,285.	56,835.	11,380.	70.			
23	Insurance	56,652.	51,084.	5,568.				
24	Other expenses. Itemize expenses not covered							
	above. (List miscellaneous expenses on line 24e. If							
	line 24e amount exceeds 10% of line 25, column							
	(A), amount, list line 24e expenses on Schedule O.)							
а	MATERIAL DONATIONS EXPENSES	16,425,732.	16,603,819.		-178,087.			
	PROGRAM INPUTS	4,030,871.	4,030,871.					
	MISCELLANEOUS EXPENSES	3,607,840.	1,624,601.	764,513.	1,218,726.			
d	BANK AND MERCHANT FEES	535,037.	20,080.	44,483.	470,474.			
	All other expenses	77,109.	-191,609.	84,525.	184,193.			
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	49,951,215.	39,032,581.	2,465,784.	8,452,850.			
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)							
					= 000 (2222)			

Form 990 (2022) Page **11**

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	3,403,987.	1	3,366,147.
	2	Savings and temporary cash investments	14,247,029.	2	17,324,114.
	3	Pledges and grants receivable, net	1,628,620.	3	1,084,766.
	4	Accounts receivable, net	4,239,338.	4	3,887,669.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NONE
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
ts	7	Notes and loans receivable, net	NONE	7	1,821,351.
Assets	8	Inventories for sale or use	13,172,668.	8	15,560,461.
As	9	Prepaid expenses and deferred charges	144,855.	9	33,945.
	-	Land, buildings, and equipment: cost or other			33,733
		basis. Complete Part VI of Schedule D 10a 2,679,328.			
	b	Less: accumulated depreciation	291,544.	100	335,458.
	11	Investments - publicly traded securities	NONE		NONE
	12	Investments - other securities. See Part IV, line 11	NONE		NONE
	13	Investments - program-related. See Part IV, line 11.	10,873,071.	13	5,062,553.
	14	Intangible assets	NONE		NONE
	15	Other assets. See Part IV, line 11	24,286,555.	15	42,704,487.
	16		72,287,667.		
_		Total assets. Add lines 1 through 15 (must equal line 33)		16	91,180,951.
	17	Accounts payable and accrued expenses	5,161,323.	17	4,458,581.
	18	Grants payable	NONE		NONE
	19	Deferred revenue	980,366.	19	14,208,451.
	20	Tax-exempt bond liabilities	1,265,164.	20	1,109,710.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
Liabilities	22	Loans and other payables to any current or former officer, director,			
i i i		trustee, key employee, creator or founder, substantial contributor, or 35%	NONE		NONE
Lial		controlled entity or family member of any of these persons	NONE		NONE
_	23	Secured mortgages and notes payable to unrelated third parties	NONE		NONE
	24	Unsecured notes and loans payable to unrelated third parties	NONE	24	NONE
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			0 201 044
		of Schedule D	7,657,702.		2,301,044.
	26	Total liabilities. Add lines 17 through 25	15,064,555.	26	22,077,786.
es		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
lanc	27	Net assets without donor restrictions	47,294,674.	27	57,733,280.
Ba	28	Net assets with donor restrictions.	9,928,438.	28	11,369,885.
nd		Organizations that do not follow FASB ASC 958, check here	7,720,130.		11,300,003.
Ţ		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
šets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ASS	31	Retained earnings, endowment, accumulated income, or other funds		31	
et '	32	Total net assets or fund balances	57,223,112.	32	69,103,165.
Z	33	Total liabilities and net assets/fund balances	72,287,667.	33	91,180,951.
					Form 990 (2022)

Form **990** (2022)

JSA

2E1053 2.000

9305NX L43V 15

Form 990 (2022) Page **12**

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6	1,3	83,	<u>371</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	9,9	51,	<u>215</u> .
3	Revenue less expenses. Subtract line 2 from line 1	3	1	1,4	32,	<u> 156</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5	7,2	23,	<u>112</u> .
5	Net unrealized gains (losses) on investments	5			54,	<u>046</u> .
6	Donated services and use of facilities	6		3	93,	<u>851</u> .
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
		10	6	9,1	03,	<u> 165</u> .
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis				3.7	
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed or	a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_		2c	Х	
	the audit, review, or compilation of its financial statements and selection of an independent accountant			20	Λ	
	If the organization changed either its oversight process or selection process during the tax year, exp	olain	on			
•	Schedule O.					
3a	Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set fort	h in t	he	32	v	
	Schedule O.	h in t	he	3a	X	

Form **990** (2022)

JSA

9305NX L43V 16

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

יוט נו	ie organization					Employer identific	cation number
HE	RAN WORLD RELIEF, I	NC.				13-25	574963
			organizations must	comple	ete this p	part.) See instruction	IS.
orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
	A church, convention of chu	urches, or associa	tion of churches descr	ribed in s	ection 1	70(b)(1)(A)(i).	
	A school described in section	on 170(b)(1)(A)(ii)	. (Attach Schedule E (Form 99	00).)		
	A hospital or a cooperative	hospital service o	rganization described i	n sectio	n 170(b)	(1)(A)(iii).	
	A medical research organiz	ation operated in	conjunction with a hos	spital des	scribed in	n section 170(b)(1)(A)	(iii). Enter the
	hospital's name, city, and st	ate:					
	An organization operated f	or the benefit of	a college or universit	y owned	d or ope	erated by a governme	ntal unit described in
	section 170(b)(1)(A)(iv). (C	omplete Part II.)					
	A federal, state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
X							om the general public
	described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
	A community trust describe	d in section 170(b)(1)(A)(vi). (Complete	Part II.)			
	An agricultural research org	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	d in conjunction with a	land-grant college
	or university or a non-land-	grant college of ac	riculture (see instruct	ions). Eı	nter the	name, city, and state of	the college or
	university:						
	receipts from activities rela support from gross investm acquired by the organizatio	ted to its exempt frent income and un n after June 30, 19	unctions, subject to control orelated business tax 1975. See section 509	ertain ex able inco (a)(2). (0	ceptions me (les Complete	s; and (2) no more than s section 511 tax) from e Part III.)	331/3 % of its
	•	•	•	-		, , , ,	m. a.ut tha numaaaa af
	_	•	-	-			
		_					
	_						=
		•		-			
					ajority of	the directors or truste	es of the
		-					(-) b b b
		-				· · ·	
				tne sam	e persor	ns that control or man	age the supported
						201	ber Safarana da akee Sub
L							ly integrated with,
			-				tad arganization(a)
				-			
	•	•	•	-		•	an allenliveness
	¬ · ·	•	-				I. Tuma III
							і, туре ііі
En:				porting c	nganiza	lion.	
		-					
				(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
(.,	and of cappened organization	(,	(described on lines 1-10	listed in you	ur governing	support (see	other support (see
			above (see instructions))			instructions)	instructions)
				163	140		
	En Pro	Reason for Public Characteristics Reason for Public Characteristics Reason for Public Characteristics A church, convention of characteristics A hospital or a cooperative A medical research organization section 170(b)(1)(A)(iv). (Companization operated from the section 170(b)(1)(A)(iv). (Companization that normated from the section 170(b)(1)(A)(iv). (Companization that normated from the section 170(b) and community trust described in section 170(b). A community trust described in section 170(b). A community trust described an agricultural research orgonization or university: An organization that normated from gross investmated by the organization. An organization organized an one or more publicly supporting organization. An organization organization. Type II. A supporting organization. Type III. A supporting organization. Type III. A supporting organization. Type III functionally integrated organization. Type III functionally integrated, or Enter the number of supported.	Reason for Public Charity Status. (All organization is not a private foundation because it A church, convention of churches, or associa A school described in section 170(b)(1)(A)(ii) A hospital or a cooperative hospital service of A medical research organization operated in hospital's name, city, and state: An organization operated for the benefit of section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or gove X An organization that normally receives a subt described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b) An agricultural research organization described or university or a non-land-grant college of aguniversity: An organization that normally receives (1) moreceipts from activities related to its exempt from support from gross investment income and unacquired by the organization after June 30, 1: An organization organized and operated exclusion one or more publicly supported organizations the box on lines 12a through 12d that described to the supporting organization. You must completed the supported organization. You must completed the supported organization. You must completed the supported organization integrated. A supporting organization of the supporting organization organization integrated. A supporting tits supported organization (s) (see instruction Type III non-functionally integrated. A supporting integrated. A supporting organization received functionally integrated, or Type III non-functed Enter the number of supported organization about the supported the supported organization received functionally integrated, or Type III non-functenter the number of supported organization about the supported the supported organization about the supported provide the following information about the supported provide the following information about the supported provide the supported organization about the supported provide the following information about the supported provide the supported organization about the supported provi	Reason for Public Charity Status. (All organizations must organization is not a private foundation because it is: (For lines 1 through A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). (Attach Schedule E A hospital or a cooperative hospital service organization described in A medical research organization operated in conjunction with a hospital's name, city, and state: An organization operated for the benefit of a college or university section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in A medical research organization described in section 170(b)(1)(A)(vi). (Complete Part III.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in section 170(b)(1) or university or a non-land-grant college of agriculture (see instruct university: An organization that normally receives (1) more than 331/3 % of its receipts from activities related to its exempt functions, subject to c support from gross investment income and unrelated business tax acquired by the organization after June 30, 1975. See section 509(An organization organized and operated exclusively to test for publication on the supporting organization operated, supervised, or control the supporting organization operated, supervised, or control the supporting organization operated, supervised, or control the supporting organization operated. A supporting organization operated its supporting organization operated. A supporting organization operated its supporting organization (s) (see instructions). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated its supported organization(s) (see instructions). You must complete Part IV, Sections A and C. Type III non-fun	Reason for Public Charity Status. (All organizations must completed organization is not a private foundation because it is: (For lines 1 through 12, charity A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 98) A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 98) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 98) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iv). (Complete Part II.) A norganization operated for the benefit of a college or university owner section 170(b)(1)(A)(iv). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) or university or a non-land-grant college of agriculture (see instructions). Eluniversity: An organization that normally receives (1) more than 331/3 % of its support receipts from activities related to its exempt functions, subject to certain esupport from gross investment income and unrelated business taxable incoacquired by the organization after June 30, 1975. See section 509(a)(1). (An organization organized and operated exclusively for the benefit of, to perfone or more publicly supported organizations described in section 509(a)(1). (Type II. A supporting organization operated, supervised, or controlled by the supporting organization of pranization operated, supervised, or controlled by the supporting organization (s) the power to regularly appoint or elect a m supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection control or management of the supporting organization operated that is not functionally integrated. A supporting organization operated that is not functionally int	Reason for Public Charity Status. (All organizations must complete this proganization is not a private foundation because it is: (For lines 1 through 12, check only A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b). A medical research organization operated in conjunction with a hospital described in hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated in 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b) (1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(xi). Operated or university or a non-land-grant college of agriculture (see instructions). Enter the university: An organization that normally receives (1) more than 331/3 % of its support from correceipts from activities related to its exempt functions, subject to certain exceptions support from gross investment income and unrelated business taxable income (lea acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete An organization organized and operated exclusively to test for public safety. See sect he box on lines 12a through 12d that describes the type of supporting organization organization operated, supervised, or controlled by its supporting organization (s) the power to regularly appoint or elect a majority of supporting organization. You must complete Part IV, Sections A and C. Type II. A supporting organization supervised or controlled in connection with its control or management of the supporting organization operated in connection its supported organization, S) the power to regularly appoint or elect a majority of supporting organization operated. A supporting organization operated i	Reason for Public Charity Status. (All organizations must complete this part.) See instruction organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A chospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or for described in section 170(b)(1)(A)(v). (Complete Part II.) A community trust described in section 170(b)(1)(A)(v). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of university. An organization that normally receives (1) more than 331/3 % of its support from contributions, membersh receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more thar support from gross investment income and unrelated business taxable income (less section 511 tax) from acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organization deperated exclusively for the benefit of, to perform the functions of, or to car one or more publicly su

Total

Schedule A (Form 990) 2022 Page **2**

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	46,842,067.	50,427,370.	55,890,638.	64,325,543.	60,833,140.	278,318,758.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	46,842,067.	50,427,370.	55,890,638.	64,325,543.	60,833,140.	278,318,758.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f).						NONE
6	Public support. Subtract line 5 from line 4 tion B. Total Support						278,318,758.
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	, , , , , ,	46,842,067.	50,427,370.	55,890,638.	64,325,543.	60,833,140.	278,318,758.
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	639,785.	532,248.	253,937.	354,057.	521,737.	2,301,764.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)SEE.SUPP.PAGE	501,006.	-12,832.	NONE	NONE	28,560.	516,734.
11	Total support. Add lines 7 through 10						281,137,256.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	383,661.
13	First 5 years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup	<u> </u>		, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)
				44(0)		44	00 00 00
14	Public support percentage for 2022 (li Public support percentage from 2021		•			15	99.00 % 98.91 %
15	331/3% support test - 2022. If the org						
IVa	box and stop here. The organization qu	•					
h	331/3% support test - 2021. If the organization qu	•		•			
~	this box and stop here. The organization						
17a	10%-facts-and-circumstances test - 2	-		-			
	10% or more, and if the organization	_					
	Part VI how the organization meets					-	•
	organization			-		-	
b	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the organization	zation meets th	e facts-and-circ	umstances test,	check this box	and stop here	. Explain
	in Part VI how the organization meets	s the facts-and-	-circumstances t	est. The organi	zation qualifies	as a publicly s	upported
	organization						
18	Private foundation. If the organization	n did not chec	k a box on line	13, 16a, 16b	, 17a, or 17b,	check this box	and see
	instructions						<u> L </u>

18

Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
_	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u></u>	line 6.)						
	tion B. Total Support	(a) 2019	(b) 2010	(a) 2020	(4) 2024	(a) 2022	(f) Total
	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 10 a	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b [
11	Net income from unrelated business activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets						
13	(Explain in Part VI.) Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	the organizat	ion's first secon	d third fourth	or fifth tax ve	ear as a section	 n_501(c)(3)
• •	organization, check this box and stop here	_					
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2022 (line 8,			ımn (f))		15	%
16	Public support percentage from 2021 Sche		•			16	%
	tion D. Computation of Investmen				<u></u>	- 1	
17	Investment income percentage for 2022 (lin			13, column (f))		17	%
18	Investment income percentage from 2021						%
	331/3% support tests - 2022. If the or						
	17 is not more than 331/3%, check this	-					
b	331/3% support tests - 2021. If the orga	-	-	•			
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization of			-			

JSA 2E1221 1.000 Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All	Supporting	Organizations
----------------	------------	----------------------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If</i> "Yes," <i>answer line 10b below.</i>	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2022

10b

Page 5 Schedule A (Form 990) 2022

Part	Supporting Organizations (continued)			- 5 -
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	44.		
Secti	provide detail in Part VI. on B. Type I Supporting Organizations	11c		
5001.	on billypo i cupporting organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Sooti	on C. Type II Supporting Organizations	2		
ec ii	on C. Type ii Supporting Organizations		Vas	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	Did the constitution was ide to each of its commented array to the least day of the fifth wearth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr		r
2	Activities Test. Answer lines 2a and 2b below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
J.	•			
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		i .

Schedule A (Form 990) 2022 Page **6**

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	S				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See						
	instructions. All other Type III non-functionally integrated supporting organ	izations r	nust complete Sectio	ns A through E.			
Se	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection						
	of gross income or for management, conservation, or maintenance of						
	property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Se	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
_6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Se	ction C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4		4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functional	lly integra	ited Type III supporting	g organization			

Schedule A (Form 990) 2022

22

9305NX L43V

(see instructions).

Schedule A (Form 990) 2022 Page **7**

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	Section D - Distributions						
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1			
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of support	ed				
	organizations, in excess of income from activity			2			
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organia	zations	3			
4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required - p	provide details in Part VI)		5			
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive				
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2022 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount		1	10			
			(ii)		(iii)		

Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
C	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

Schedule A (Form 990) 2022

23

Part VI

Schedule A (Form 990 or 990-EZ) 2022

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOM	1E					
DESCRIPTION	2018	2019	2020	2021	2022	TOTAL
MISCELLANEOUS	501,006.	-12,832.	NONE	NONE	28,560.	516,734.
TOTALS	501,006.	-12,832.	NONE	NONE	28,560.	516,734.

Schedule B (Form 990)

Department of the Treasury

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service **Employer identification number** Name of the organization LUTHERAN WORLD RELIEF, INC 13-2574963 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

9305NX L43V

Name of organization

LUTHERAN WORLD RELIEF, INC.

Employer identification number 13-2574963

Part I	Contributors (see instructions).	Use duplicate copies of Pa	art I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

LUTHERAN WORLD RELIEF, INC. 13-2574963

(d) Date received (d) Date received
(d) Date received
(d) Date received
(d) Date received

Name of organization Employer identification number 13-2574963 LUTHERAN WORLD RELIEF, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2022)

SCHEDULE D (Form 990)

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

IVaiii	e of the organization	Employer identification number
LU	THERAN WORLD RELIEF, INC.	13-2574963
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds or A	ccounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
	conferring impermissible private benefit?	
Pa	art II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		a historically important land area
		a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	ne form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а		2a
b		26
C		2c
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on	
_		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminal	
	tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	n, handling of
	violations, and enforcement of the conservation easements it holds?	- 1 1 1
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con	servation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its reve	enue and expense statement and
	balance sheet, and include, if applicable, the text of the footnote to the organization's finar	ncial statements that describes the
	organization's accounting for conservation easements.	
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or service, provide in Part XIII the text of the footnote to its financial statements that describes the	se items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue star	
	art, historical treasures, or other similar assets held for public exhibition, education, or resea	rch in furtherance of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	\$
2	If the organization received or held works of art, historical treasures, or other similar as	sets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	\$
b	Assets included in Form 990. Part X	\$

Pa	rt Organizations Maintaini	ng Collections of	Art, Historic	cal Treasure	s, or	Other	Similar Assets	(continu	ued)	
3	Using the organization's acquisition	on, accession, and o	other records	, check any o	of the	follow	ing that make s	ignificant	use o	of its
	collection items (check all that app	ly):								
а	Public exhibition		d	Loan or exch	ange	prograi	m			
b	Scholarly research		е 🗍	Other						
С	Preservation for future gene	rations								
4	Provide a description of the organ		and explain	how they fu	ırther	the or	ganization's exer	npt purp	ose in	Part
	XIII.			,		•	3			
5	During the year, did the organization	on solicit or receive o	donations of a	art. historical t	reasu	res. or	other similar			
	assets to be sold to raise funds rath							Ye	s	No
Pa	rt IV Escrow and Custodial A			<u> </u>						
	Complete if the organiza 990, Part X, line 21.	•	es" on Form	990, Part IV	, line	9, or r	eported an amo	ount on F	orm	
1a	Is the organization an agent, trus	tee, custodian or o	ther intermed	diary for cont	tributi	ons or	other assets no	t		
	included on Form 990, Part X?			-				Ye	s 🗆	No
b	If "Yes," explain the arrangement i									_
	, 1	'		J			Amoi	unt		
С	Beginning balance				1c					
d	Additions during the year									
е	Distributions during the year				1e					
f	Ending balance				1f					
2a	Did the organization include an am					stodial	account liability?	Ye	s	No
	If "Yes," explain the arrangement i						•			1
	rt V Endowment Funds.		o. oo op.		э о р .	01.404		<u></u>		
ı a	Complete if the organiza	ation answered "Ye	es" on Form	990. Part IV	. line	10.				
	Joinprote ii tiid digaiii	(a) Current year	(b) Prior ye		vo year		(d) Three years bad	k (e) Fo	ur years	back
4.	Denienien of wear belone	1,402,625.	1,402,		,352,6		326,625.		278,2	
1a	Beginning of year balance	1,402,023.	1,402,	023. 1,	50,0		1,026,000.			886.
b	Contributions				30,0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,020,000.		33,0	
С	Net investment earnings, gains,	60,183.	20	968.	E 0	889.	5,889.		1.4	222
	and losses	00,103.	30,	, 900.	5,0	009.	3,009.		14,	932.
d	Grants or scholarships									
е	Other expenditures for facilities	60 103	2.0	0.50			5 000		0.0	400
	and programs	60,183.	30	968.	5,8	889.	5,889.		20,4	409.
f	Administrative expenses									
g	End of year balance	1,402,625.	1,402,		,402,6		1,352,625.		326,6	525.
2	Provide the estimated percentage			line 1g, colum	n (a))	held as	:			
a	Board designated or quasi-endown		/0							
b	Permanent endowment 100.00 Term endowment %									
С			1000/							
2-	The percentages on lines 2a, 2b, a				اما مما	ما مماسم:	intornal for the			
3a	Are there endowment funds not in	the possession of the	ie organizatio	n mai are ne	iu and	a admir	iistered for the		Yes	No
	organization by:							20/1	_	_
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii	<u>'</u>	X
_	If "Yes" on line 3a(ii), are the relate	•	•		₹?			. 3b		
4	Describe in Part XIII the intended u		tion's endowr	nent funds.						
Pa	rt VI Land, Buildings, and Equ Complete if the organize	ation answered "Y	es" on Form	990. Part IV	/. line	11a. S	See Form 990.	Part X. li	ne 10).
	Description of property	(a) Cost or	other basis (I	b) Cost or other b		(c) Acc	cumulated	(d) Book		
		(inves	tment)	(other)			eciation			
1a	Land									
b	Buildings			104,7			04,775.			ONE
С	Leasehold improvements			396,3			27,078.	2	69,3	10.
d	Equipment			805,7			05,788.			ONE
e	Other			1,372,3			06,229.		66,1	48.
Tota	 Add lines 1a through 1e. (Column 	(d) must equal Forr	n 990, Part X,	column (B), li	ne 10	c.)		3	35,4	58.

Schedule D (Form 990) 2022

JSA 2E1269 1.000

9305NX L43V 30

13-2574963

	/								, 1, 00	
Part VII	Investments - Othe	r Securities.								
	Complete if the ord	ianization and	swered	"Yes" on F	orm 990	Part IV line 11h	See Form 990	Part	X line	12

Complete if the organization answered	163 0111 01111 330	, i arriv, line i ib. See i oim 990, i arrix, line iz.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)INVESTMENT-LUTHERAN CENTER	3,239,947.	FMV
(2)OTHER INVESTMENTS	1,408,425.	FMV
(3)INVESTMENT-CGA TECHNOLOGIES	414,181.	FMV
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	5,062,553.	

Other Assets. Part IX

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)INTERCOMPANY RECEIVABLES	40,636,024.
(2)CHARITABLE TRUSTS	889,401.
(3)OTHER ASSETS	643,550.
(4)CASH SURRENDER VALUE OF LIFE	364,869.
(5)OPERATING LEASE RIGHT OF USE	170,643.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	42,704,487.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)INTERCOMPANY PAYABLES	1,941,538.
(3)AMOUNTS DUE TO SUBRECIPIENTS	183,678.
(4)OPERATING LEASE LIABILITY	175,705.
(5)MONETIZATION PAYABLE	123.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	2,301,044.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . JSA 2E1270 1.000

9305NX L43V

Schedule D (Form 990) 2022

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	1.
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
а	Net unrealized gains (losses) on investments 2a	
b	Donated services and use of facilities	
С	Recoveries of prior year grants	
d	Other (Describe in Part XIII.)	
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIII.)	
C	Add lines 4a and 4b	4c
5 Part	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	5
rait	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a	Donated services and use of facilities	
b	Prior year adjustments	
С.	Other losses	
d		2e
e	Add lines 2a through 2d	3
3	Subtract line 2e from line 1	3
4	Investment expenses not included on Form 990, Part VIII, line 7b	
a b	Other (Describe in Part XIII.)	
C	Add lines 4a and 4b	4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5
Part	XIII Supplemental Information.	
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	
SEE	SUPPLEMENTAL PAGE	

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4:

ENDOWMENT GIFTS PROVIDED BY DONORS DO NOT HAVE RESTRICTION ON THE USE OF INCOME PRODUCED. ACCORDINGLY, ALL INCOME IS USED FOR UNRESTRICTED PURPOSES.

SCHEDULE D, PART X, LINE 2:

LWR IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE IRC. IN ADDITION, CONTRIBUTIONS TO LWR QUALIFIES FOR CHARITABLE CONTRIBUTION DEDUCTIONS AND EACH ENTITY HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION. INCOME RECEIVED, WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. LWR HAD NO NET UNRELATED BUSINESS INCOME FOR THE YEARS ENDED SEPTEMBER 30, 2023 AND 2022.

LWR FOLLOWS U.S. GAAP WHICH RECOGNIZE INCOME TAX POSITIONS TAKEN OR

EXPECTED TO BE TAKEN IN A TAX RETURN ONLY WHEN IT IS DETERMINED THAT THE

INCOME TAX POSITION WILL MORE-LIKELY-THAN-NOT BE SUSTAINED UPON

EXAMINATION BY TAXING AUTHORITIES. LWR FILES TAX RETURNS IN THE U.S.

FEDERAL JURISDICTIONS. LWR BELIEVES THAT INCOME TAX FILING POSITIONS WILL

BE SUSTAINED UPON EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS

THAT WOULD RESULT IN A MATERIAL ADVERSE EFFECT ON LWR'S FINANCIAL

POSITION, RESULTS OF ACTIVITIES OR CASH FLOWS. ACCORDINGLY, LWR HAS NOT

RECORDED ANY RESERVES OR RELATED ACCRUALS FOR TAXES, INTEREST AND

PENALTIES FOR UNCERTAIN INCOME TAX POSITIONS ON SEPTEMBER 30, 2023 AND

Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)

2022. LWR IS OPEN TO EXAMINATION BY TAXING AUTHORITIES FROM ITS TAX YEAR ENDED SEPTEMBER 30, 2020 FORWARD.

Schedule D (Form 990) 2022

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Inspection Name of the organization **Employer identification number** 13-2574963 LUTHERAN WORLD RELIEF, INC. General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (a) Region (b) Number (d) Activities conducted in the (e) If activity listed in (d) is (f) Total émployees, of offices in expenditures for region (by type) (such as, a program service, agents, and the region fundraising, program services, describe specific type of and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region (1) CENTRAL AMERICA/CARIBBEAN 5 35 PROGRAM SERVICES SEE PART V 1,960,066. 2 9 (2) EAST ASIA AND THE PACIFIC PROGRAM SERVICES SEE PART V 533,443. (3) MIDDLE EAST AND NORTH AFRICA 4 11 PROGRAM SERVICES SEE PART V 1,660,568. (4) SOUTH AMERICA 2 15 PROGRAM SERVICES 1,306,422. SEE PART V (5) SOUTH ASIA 1 11 PROGRAM SERVICES SEE PART V 264,416. (6) SUB-SAHARAN AFRICA 10 29 PROGRAM SERVICES SEE PART V 2,731,070. (7) EUROPE NONE 1 FUNDRAISING NONE _(8) (9) (10) (11) (12) (13)(14)(15)(16)(17)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

24

111.

8,455,985. Schedule F (Form 990) 2022

3a

Subtotal

Total from continuation sheets to Part I Totals (add lines 3a and 3b) 8,455,985.

Part II			ations or Entities Outsi ived more than \$5,000. F					ered "Yes" on	Form 990
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, othe
(1)			CENT. AMERICA/CARIBBEAN	SEE PART V	23,982.	WIRE			
(2)			CENT. AMERICA/CARIBBEAN	SEE PART V	167,724.	WIRE			
(3)			CENT. AMERICA/CARIBBEAN	SEE PART V	104,234.	WIRE			
(4)			EAST ASIA/PACIFIC	SEE PART V	22,037.	WIRE			
(5)			EAST ASIA/PACIFIC	SEE PART V	22,414.	WIRE			
(6)			EUROPE/ICELAND/GREENLAND	SEE PART V	146,555.	WIRE			
(7)			EUROPE/ICELAND/GREENLAND	SEE PART V	27,245.	WIRE			
(8)			EUROPE/ICELAND/GREENLAND	SEE PART V	20,000.	WIRE			
(9)			EUROPE/ICELAND/GREENLAND	SEE PART V	301,063.	WIRE			
10)			EUROPE/ICELAND/GREENLAND	SEE PART V	160,929.	WIRE			
11)			EUROPE/ICELAND/GREENLAND	SEE PART V	14,999.	WIRE			
12)			EUROPE/ICELAND/GREENLAND	SEE PART V	74,994.	WIRE			
13)			EUROPE/ICELAND/GREENLAND	SEE PART V	329,987.	WIRE			
14)			MIDDLE EAST/NORTH AFRICA	SEE PART V	67,610.	WIRE			
15)			MIDDLE EAST/NORTH AFRICA	SEE PART V	184,624.	WIRE			
16)			MIDDLE EAST/NORTH AFRICA	SEE PART V	26,000.	WIRE			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	39
	Enter total number of other organizations or entities	8

Schedule F (Form 990) 2022

1	(a) Name of	(b) IRS code	ved more than \$5,000. F	(d) Purpose of	(e) Amount of	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
<u>'</u>	organization	section and EIN (if applicable)	(c) Negion	grant	cash grant	cash disbursement	noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
(1)			MIDDLE EAST/NORTH AFRICA	SEE PART V	87,890.	WIRE			
(2)			MIDDLE EAST/NORTH AFRICA	SEE PART V	35,814.	WIRE			
(3)			MIDDLE EAST/NORTH AFRICA	SEE PART V	52,000.	WIRE			
(4)			MIDDLE EAST/NORTH AFRICA	SEE PART V	39,000.	WIRE			
(5)			MIDDLE EAST/NORTH AFRICA	SEE PART V	177,178.	WIRE			
(6)			MIDDLE EAST/NORTH AFRICA	SEE PART V	168,417.	WIRE			
(7)			RUSSIA/NEWLY IND. STATES	SEE PART V	639,912.	WIRE			
(8)			RUSSIA/NEWLY IND. STATES	SEE PART V	1,835,895.	WIRE			
(9)			RUSSIA/NEWLY IND. STATES	SEE PART V	25,000.	WIRE			
(10)			SOUTH AMERICA	SEE PART V	12,000.	WIRE			
(11)			SOUTH AMERICA	SEE PART V	22,500.	WIRE			
(12)			SOUTH AMERICA	SEE PART V	57,614.	WIRE			
(13)			SOUTH AMERICA	SEE PART V	55,174.	WIRE			
(14)			SOUTH AMERICA	SEE PART V	18,717.	WIRE			
(15)			SOUTH AMERICA	SEE PART V	65,240.	WIRE			
(16)			SOUTH AMERICA	SEE PART V	36,009.	WIRE			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as	a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	▶	
2	Enter total number of other organizations or entities	_	

Schedule F (Form 990) 2022

Schedule F	(Form 990) 2022 THERAN WORLD R	ELIEF, INC.	13-2574963						Page 2
Part II	Grants and Other As Part IV, line 15, for ar							ered "Yes" or	Form 990
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	SEE PART V	15,108.	WIRE			
(2)			SOUTH ASIA	SEE PART V	10,395.	WIRE			
(3)			SOUTH ASIA	SEE PART V	28,945.	WIRE			
(4)			SOUTH ASIA	SEE PART V	88,393.	WIRE			
(5)			SOUTH ASIA	SEE PART V	93,123.	WIRE			
(6)			SOUTH ASIA	SEE PART V	88,606.	WIRE			
(7)			SOUTH ASIA	SEE PART V	21,823.	WIRE			
(8)			SOUTH ASIA	SEE PART V	96,387.	WIRE			
(9)			SUB-SAHARAN AFRICA	SEE PART V	93,028.	WIRE			
(10)			SUB-SAHARAN AFRICA	SEE PART V	186,434.	WIRE			
(11)			SUB-SAHARAN AFRICA	SEE PART V	117,451.	WIRE			
(12)			SUB-SAHARAN AFRICA	SEE PART V	66,995.	WIRE			
(13)			SUB-SAHARAN AFRICA	SEE PART V	190,350.	WIRE			
(14)			SUB-SAHARAN AFRICA	SEE PART V	20,724.	WIRE			
(15)			SUB-SAHARAN AFRICA	SEE PART V	120,199.	WIRE			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a ta	ax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter		
3	Enter total number of other organizations or entities		

(16)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
_(6)							
_(7)							
_(8)							
(9)							
<u>(10)</u>							
<u>(11)</u>							
<u>(12)</u>							
(13)							
(14)							
(15)							
(16)							
<u>(17)</u>							
(18)							

Part IV **Foreign Forms** 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) Yes Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," 3 the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) No Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," 5 the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Yes Did the organization have any operations in or related to any boycotting countries during the tax year? If 6

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2022

Νo

X Yes

JSA 2E1277 1.000

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2:

LWR PARTNER ORGANIZATIONS (SUB-GRANTEES) ARE PROVIDED TECHNICAL

MANAGEMENT AND CAPACITY BUILDING SUPPORT BY LWR STAFF THROUGHOUT THE LIFE

CYCLE OF THE GRANT. IN-COUNTRY STAFF TEAMS WORK CLOSELY WITH PARTNERS

FROM THE BEGINNING PHASES OF PROJECT DEVELOPMENT THROUGH PROJECT

COMPLETION. PRE-AWARD ASSESSMENTS ARE CONDUCTED TO ASSESS OVERALL RISK

(FINANCIAL SYSTEMS, TECHNICAL CAPACITY, TYPE/SIZE OF FUNDING AND

EXPERIENCE WITH LWR, ETC.). ACTION PLANS, CAPACITY BUILDING AND

MONITORING VISITS ARE PLANNED BASED ON RISK ASSESSMENT.

MONITORING IS DONE THROUGH A COMBINATION OF VERBAL AND SCHEDULED WRITTEN FINANCIAL AND PROGRAMMATIC REPORTS, AS WELL AS ON-SITE MONITORING VISITS DURING THE PROJECT FOR TECHNICAL SUPPORT AND VERIFICATION OF PROJECT ACTIVITIES. ON-SITE MONITORING VISITS ARE ALSO OCCASIONALLY CONDUCTED BY US BASED FINANCE AND PROGRAM STAFF.

QUARTERLY OR MONTHLY (DEPENDING ON THE PROJECT) FINANCIAL AND NARRATIVE

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

REPORTS ARE REQUIRED FROM PARTNERS AND USED TO REVIEW FINANCIAL PROGRESS.

THESE REPORTS ARE REVIEWED AND EVALUATED BY STAFF IN COUNTRY AS WELL AS BY HEADQUARTERS STAFF.

LWR RECOGNIZES EXPENSES WHEN THEY ARE MEASURABLE AND IN THE ACCOUNTING PERIOD IN WHICH THE TRANSACTION OCCURRED. EXPENSES ARE RECORDED IN THE PERIOD IN WHICH THEY ARE INCURRED, REGARDLESS OF WHEN THE TRANSFER OF CASH OCCURS. ALSO, TO THE GREATEST EXTENT POSSIBLE, LWR MATCHES CORRESPONDING EXPENSES AND REVENUES IN THE SAME FINANCIAL ACCOUNTING PERIOD.

SCHEDULE F, PART I, LINE 3, COLUMN (E):

3(1)(E) SPECIFIC TYPES OF SERVICES IN CENTRAL AMERICA/CARIBBEAN:

TECHNICAL MANAGEMENT AND CAPACITY BUILDING SUPPORT

3(2)(E) SPECIFIC TYPES OF SERVICES IN EAST ASIA AND THE PACIFIC:

TECHNICAL MANAGEMENT AND CAPACITY BUILDING SUPPORT

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

3(3)(E) SPECIFIC TYPES OF SERVICES IN MIDDLE EAST AND NORTH AFRICA:

TECHNICAL MANAGEMENT AND CAPACITY BUILDING SUPPORT

3(4)(E) SPECIFIC TYPES OF SERVICES IN SOUTH AMERICA:

TECHNICAL MANAGEMENT AND CAPACITY BUILDING SUPPORT

3(5)(E) SPECIFIC TYPES OF SERVICES IN SOUTH ASIA:

TECHNICAL MANAGEMENT AND CAPACITY BUILDING SUPPORT

3(6)(E) SPECIFIC TYPES OF SERVICES IN SUB-SAHARAN AFRICA:

TECHNICAL MANAGEMENT AND CAPACITY BUILDING SUPPORT

Part V S

EDUCATION

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(1)(D):

1(1)(D) PURPOSE OF GRANT: CAPACITY BUIDLING - COFFEE AND CACAO INDUSTRY

SCHEDULE F, PART II, LINE 1(2)(D):

1(2)(D) PURPOSE OF GRANT: CAPACITY BUILDING - HEALTH AND NUTRITION FOR

RURAL FAMILIES

SCHEDULE F, PART II, LINE 1(3)(D):

1(3)(D) PURPOSE OF GRANT: CAPACITY BUIDLING - YOUTH EMPLOYMENT AND

Page 5

Schedule F (Form 990) 2022 LUTHERAN WORLD RELIEF, INC **Supplemental Information** Part V

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(4)(D): 1(4)(D) PURPOSE OF GRANT: CAPACITY BUILDING - ENVIRONMENTAL FARMING PRACTICES SCHEDULE F, PART II, LINE 1(5)(D): 1(5)(D) PURPOSE OF GRANT: CAPACITY BUILDING - ENVIRONMENTAL FARMING & FISHING PRACTICES SCHEDULE F, PART II, LINE 1(6)(D): 1(6)(D) PURPOSE OF GRANT: CAPACITY BUIDLING - COFFEE AND CHOCOLATE INDUSTRY LATIN AMERICA

Schedule F (Form 990) 2022

Part V Sup

JSA

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(7)(D):

1(7)(D) PURPOSE OF GRANT: CAPACITY BUILDING - CACAO VALUE CHAIN

STRENGTHENING

SCHEDULE F, PART II, LINE 1(8)(D):

1(8)(D) PURPOSE OF GRANT: CAPACITY BUIDLING - COFFEE AND CHOCOLATE

INDUSTRY

SCHEDULE F, PART II, LINE 1(9)(D):

1(9)(D) PURPOSE OF GRANT: HUMANITARIAN AID - TURKEY EARTHQUAKE

Schedule F (Form 990) 2022

2E1502 1.000 9 3 0 5 N X L 4 3 V 4 6

Page 5

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(10)(D):

1(10)(D) PURPOSE OF GRANT: CAPACITY BUIDLING - COFFEE AND CHOCOLATE

INDUSTRY LATIN AMERICA

SCHEDULE F, PART II, LINE 1(11)(D):

1(11)(D) PURPOSE OF GRANT: CAPACITY BUILDING - LONG TERM SUSTAINABLE

ECONOMIC DEVELOPMENT

SCHEDULE F, PART II, LINE 1(12)(D):

1(12)(D) PURPOSE OF GRANT: HUMANITARIAN AID - TURKEY EARTHQUAKE

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(13)(D):

1(13)(D) PURPOSE OF GRANT: HUMANITARIAN AID - TURKEY EARTHQUAKE

SCHEDULE F, PART II, LINE 1(14)(D):

1(14)(D) PURPOSE OF GRANT: CAPACITY BUILDING - ECONOMIC DEVELOPMENT

VULNERABLE HOUSEHOLDS

SCHEDULE F, PART II, LINE 1(15)(D):

1(15)(D) PURPOSE OF GRANT: HUMANITARIAN AID - MOBILE CLINICS & MATERIAL

RESOURCES DISTRIBUTION

EMPOWERMENT

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(16)(D):

1(16)(D) PURPOSE OF GRANT: CAPACITY BUILDING - LONG TERM SUSTAINABLE

ECONOMIC DEVELOPMENT

SCHEDULE F, PART II, LINE 1(17)(D):

1(17)(D) PURPOSE OF GRANT: HUMANITARIAN AID - EMERGENCY WASH SUPPORT IDP

SCHEDULE F, PART II, LINE 1(18)(D):

1(18)(D) PURPOSE OF GRANT: CAPACITY BUILDING - WOMEN'S ECONOMIC

Schedule F (Form 990) 2022

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(19)(D):

1(19)(D) PURPOSE OF GRANT: CAPACITY BUILDING - LONG TERM SUSTAINABLE

ECONOMIC DEVELOPMENT

SCHEDULE F, PART II, LINE 1(20)(D):

1(20)(D) PURPOSE OF GRANT: CAPACITY BUILDING - LONG TERM SUSTAINABLE

ECONOMIC DEVELOPMENT

SCHEDULE F, PART II, LINE 1(21)(D):

1(21)(D) PURPOSE OF GRANT: HUMANITARIAN AID - MOBILE CLINICS & MATERIAL

RESOURCES DISTRIBUTION

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(22)(D): 1(22)(D) PURPOSE OF GRANT: CAPACITY BUILDING - LONG TERM SUSTAINABLE ECONOMIC DEVELOPMENT SCHEDULE F, PART II, LINE 1(23)(D): 1(23)(D) PURPOSE OF GRANT: HUMANITARIAN AID - UKRAINIAN IDP SUPPORT SCHEDULE F, PART II, LINE 1(24)(D):

1(24)(D) PURPOSE OF GRANT: HUMANITARIAN AID - UKRAINIAN IDP SUPPORT

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

information (see instructions).

SCHEDULE F, PART II, LINE 1(25)(D):

1(25)(D) PURPOSE OF GRANT: HUMANITARIAN AID - AGRICULTURE SUPPORT KHARKIV

FARMERS

SCHEDULE F, PART II, LINE 1(26)(D):

1(26)(D) PURPOSE OF GRANT: CAPACITY BUIDLING - COFFEE AND CHOCOLATE

INDUSTRY LATIN AMERICA

SCHEDULE F, PART II, LINE 1(27)(D):

1(27)(D) PURPOSE OF GRANT: CAPACITY BUIDLING - COFFEE AND CHOCOLATE

INDUSTRY LATIN AMERICA

Schedule F (Form 990) 2022

Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(28)(D):

1(28)(D) PURPOSE OF GRANT: CAPACITY BUIDLING - COFFEE AND CHOCOLATE

INDUSTRY LATIN AMERICA

SCHEDULE F, PART II, LINE 1(29)(D):

1(29)(D) PURPOSE OF GRANT: CAPACITY BUILDING - DISASTER PREPAREDNESS AND

MITIGATION/FOOD SECURITY

SCHEDULE F, PART II, LINE 1(30)(D):

1(30)(D) PURPOSE OF GRANT: CAPACITY BUILDING - FOOD SECURITY

Schedule F (Form 990) 2022

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(31)(D):

1(31)(D) PURPOSE OF GRANT: HUMANITARIAN AID - SERVICES FOR VENEZUELAN MIGRANTS

SCHEDULE F, PART II, LINE 1(32)(D):

1(32)(D) PURPOSE OF GRANT: RESEARCH

SCHEDULE F, PART II, LINE 1(33)(D):

1(33)(D) PURPOSE OF GRANT: RESEARCH

Schedule F (Form 990) 2022

2E1502 1.000 9305NX L43V

JSA

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(34)(D):

1(34)(D) PURPOSE OF GRANT: HUMANITARIAN AID - HEALTH SERVICES TO CRISIS

AFFECTED PEOPLE

SCHEDULE F, PART II, LINE 1(35)(D):

1(35)(D) PURPOSE OF GRANT: HUMANITARIAN AID - NEPAL EARTHQUAKE

SCHEDULE F, PART II, LINE 1(36)(D):

1(36)(D) PURPOSE OF GRANT: CAPACITY BUILDING - YOUTH ENTREPRENEURSHIP

DEVELOPMENT

Schedule F (Form 990) 2022

55

JSA 2E1502 1.000

Page 5

Part V Sup

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(37)(D):

1(37)(D) PURPOSE OF GRANT: HUMANITARIAN AID - NEPAL EARTHQUAKE; CAPACITY

BUILDING - DISASTER RESILIENT YOUTH AND WOMEN ENTREPRENEURSHIP

SCHEDULE F, PART II, LINE 1(38)(D):

1(38)(D) PURPOSE OF GRANT: CAPACITY BUILDING - YOUTH ENTREPRENEURSHIP

DEVELOPMENT

SCHEDULE F, PART II, LINE 1(39)(D):

1(39)(D) PURPOSE OF GRANT: HUMANITARIAN AID - NEPAL EARTHQUAKE

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(40)(D):

1(40)(D) PURPOSE OF GRANT: CAPACITY BUILDING - DISASTER RESILIENT YOUTH

AND WOMEN ENTREPRENEURSHIP

SCHEDULE F, PART II, LINE 1(41)(D):

1(41)(D) PURPOSE OF GRANT: HUMANITARIAN AID - HEALTH SERVICES TO CRISIS

AFFECTED PEOPLE

SCHEDULE F, PART II, LINE 1(42)(D):

1(42)(D) PURPOSE OF GRANT: HUMANITARIAN AID - FOOD INSECURITY BURKINA

FASO

Schedule F (Form 990) 2022

57

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(43)(D):

1(43)(D) PURPOSE OF GRANT: CAPACITY BUILDING - CACAO VALUE CHAIN

STRENGTHENING

SCHEDULE F, PART II, LINE 1(44)(D):

1(44)(D) PURPOSE OF GRANT: HEALTH SUPPLIES AND PHARMACEUTICALS

SCHEDULE F, PART II, LINE 1(45)(D):

1(45)(D) PURPOSE OF GRANT: HUMANITARIAN AID - BURKINA FASO IDP

Schedule F (Form 990) 2022

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART II, LINE 1(46)(D):

1(46)(D) PURPOSE OF GRANT: CAPACITY BUILDING - GENDER BASED VIOLENCE

ASSISTANCE

SCHEDULE F, PART II, LINE 1(47)(D):

1(47)(D) PURPOSE OF GRANT: CAPACITY BUILDING - COMMUNITY LED SANITATION

Schedule F (Form 990) 2022

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization					Employer identification	n number
LUTHERAN WORLD RELIEF, INC.					13-257496	
Part I Fundraising Activities. Comp	lete if the organ	ization ar	swered "	Yes" on Form 99	0, Part IV, line 1	7.
Form 990-EZ filers are not re-	quired to comple	ete this pa	ırt.			
1 Indicate whether the organization rais	ed funds through	any of the	following	activities. Check a	ıll that apply.	
a X Mail solicitations	е	X Solid	citation of r	non-government g	rants	
b X Internet and email solicitations	f			government grants		
c X Phone solicitations	g			ising events		
d X In-person solicitations	J	•		· ·		
2a Did the organization have a written or	oral agreement w	vith any ind	dividual (in	cludina officers. d	irectors, trustees.	
or key employees listed in Form 990,						X Yes No
b If "Yes," list the 10 highest paid indiv	viduals or entities	(fundraise	rs) pursua	nt to agreements	under which the	fundraiser is to be
compensated at least \$5,000 by the o	organization.					
		(iii) Did fur	draiser have		(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	or control of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by)
		contrib	outions?	,	col. (i)	organization
SEE SUPPLEMENT INFORMATION		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
9						
10						
10						
Total				110 010	17,126.	100 002
3 List all states in which the organizat	ion is registered (or licensed	to solicit	118,018.		
registration or licensing.	ion is registered t	or illocition	i to solicit	CONTRIBUTIONS OF	nas seem notinea	it is exempt from
AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL	CA HI ID II.	TM				
IA, KS, KY, LA, ME, MD, MA, MI, MN, MS			NTW NTV	מות ר		
OK, OR, PA, RI, SC, SD, TN, TX, UT, VT			.111, 111 , 111	2,ND,OII,		
OK, OK, FA, KI, SC, SD, IN, IX, OI, VI	, vA, WA, W v , W i ,	, W I ,				
-						

13-2574963

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
4			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts				
Kev						
		Less: Contributions Gross income (line 1 minus				
		line 2)				
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses				
	10 11	Direct expense summary. Add lin Net income summary. Subtract li	es 4 through 9 in co	lumn (d)		
				olumn (d)		
Pa	rt III	Gaming. Complete if the orga \$15,000 on Form 990-EZ, line	nization answered	"Yes" on Form 990, F	Part IV, line 19, or	reported more that
	rt III	Gaming. Complete if the orga	nization answered	"Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo	Part IV, line 19, or	reported more tha (d) Total gaming (add col. (a) through col. (c))
Revenue a	rt	Gaming. Complete if the orga	inization answered e 6a.	"Yes" on Form 990, F	Part IV, line 19, or	reported more that
Kevenue	rt 1	Gaming. Complete if the orga \$15,000 on Form 990-EZ, line	inization answered e 6a.	"Yes" on Form 990, F	Part IV, line 19, or	reported more that
Kevenue	rt 1	Gaming. Complete if the orga \$15,000 on Form 990-EZ, line Gross revenue Cash prizes	inization answered e 6a.	"Yes" on Form 990, F	Part IV, line 19, or	reported more that
Expenses Revenue	1 2 3	Gaming. Complete if the orga \$15,000 on Form 990-EZ, line Gross revenue Cash prizes Noncash prizes	inization answered e 6a.	"Yes" on Form 990, F	Part IV, line 19, or	reported more that
Expenses Kevenue	1 2 3	Gaming. Complete if the orga \$15,000 on Form 990-EZ, line Gross revenue Cash prizes Noncash prizes Rent/facility costs	nization answered e 6a. (a) Bingo	"Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo	Part IV, line 19, or	(d) Total gaming (add col. (a) through col. (c)
Expenses Kevenue	1 2 3 4 5	Gaming. Complete if the orga \$15,000 on Form 990-EZ, line Gross revenue Cash prizes Noncash prizes Rent/facility costs	nization answered e 6a. (a) Bingo	"Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo	Part IV, line 19, or	(d) Total gaming (add col. (a) through col. (c)
Kevenue	1 2 3 4 5 6	Gaming. Complete if the orga \$15,000 on Form 990-EZ, line Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes Yo	"Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo "Yes% No	Part IV, line 19, or (c) Other gaming Yes% No	(d) Total gaming (add col. (a) through col. (c)
Expenses Kevenue	1 2 3 4 5 6 7	Gaming. Complete if the orga \$15,000 on Form 990-EZ, line Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes on the second	"Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo Yes% No No	Yes%	(d) Total gaming (add col. (a) through col. (c)
Expenses Kevenue	1 2 3 4 5 6 7 8	Gaming. Complete if the orga \$15,000 on Form 990-EZ, line Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add line Net gaming income summary. Su Enter the state(s) in which the orga s the organization licensed to conditions.	Yes on the state of the	"Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo Yes% No lumn (d)	Yes% No	(d) Total gaming (add col. (a) through col. (c)
o Direct Expenses Revenue	1 2 3 4 5 6 7 8	Gaming. Complete if the orga \$15,000 on Form 990-EZ, line Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add line Net gaming income summary. Su Enter the state(s) in which the orga s the organization licensed to conditions.	Yes on the state of the	"Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo "Yes% No lumn (d)	Yes% No	(d) Total gaming (add col. (a) through col. (c)

Sched	ule G (Form 990 or 990-EZ) 2022 LUTHERAN WORLD RELIEF, INC.	13-257	4963	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entit	у		
	formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events book records:	s and		
	Name ▶			
	Address ►			
15 a	Does the organization have a contract with a third party from whom the organization receives or revenue?		Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the		
	amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ▶			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ► \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming pro	ceeds to		
	retain the state gaming license?		Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organized			_
	or spent in the organization's own exempt activities during the tax year ▶ \$			
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additio (see instructions).			
_				

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

AMERICA'S BEST LOCAL CHARITIES

ADDRESS:

1000 LARKSPUR LANDING CIRCLE, STE 340 LARKSPUR, CA 94939

ACTIVITY :

CFC CAMPAIGN

CUSTODY OR CONTROL OF CONTRIBUTION?

GROSS RECEIPTS FROM ACTIVITY: 118,018.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 17,126.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: 100,892.

63

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization Employer identification number LUTHERAN WORLD RELIEF, INC. 13-2574963 **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) 1 (a) Name and address of organization (c) IRC section (d) Amount of cash (e) Amount of (a) Description of (b) EIN (h) Purpose of grant (if applicable) noncash assistance or government grant noncash assistance or assistance (1) ECONOMETRICA (THE ECONOMETRIC SOCIETY) CAPACITY BUIDLING C-501(C)(3) 30 HILLHOUSE AVE NEW HAVEN, CT 06511 32-0402835 15,000. DFFEE&CACAO INDUSTRY (2) FINE CHOCOLATE INDUSTRY ASSOCIATION CAPACITY BUIDLING C-P.O. BOX 664 HAMILTON, MT 59840 90-0799956 501(C)(6) 52,710. DFFEE&CACAO INDUSTRY (3) GROUND UP INVESTING LLC THE CORPORATION TRUST COMP 82-1406539 501(C)(3) 328,418. TMPACT INVESTMENTS (4) (5) (6) (7) (8) (9) (10)(11) (12)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 TRAVEL COSTS	3	7,369.			
2					
3					
4					
-					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2:

LWR PARTNER ORGANIZATIONS (SUB-GRANTEES) ARE PROVIDED TECHNICAL

MANAGEMENT AND CAPACITY BUILDING SUPPORT BY LWR STAFF THROUGHOUT THE LIFE

CYCLE OF THE GRANT. PRE-AWARD ASSESSMENTS ARE CONDUCTED TO ASSESS OVERALL

RISK (FINANCIAL SYSTEMS, TECHNICAL CAPACITY, TYPE/SIZE OF FUNDING AND

EXPERIENCE WITH LWR, ETC.). ACTION PLANS, CAPACITY BUILDING AND

MONITORING VISITS ARE PLANNED BASED ON RISK ASSESSMENT.

MONITORING IS DONE THROUGH A COMBINATION OF VERBAL AND SCHEDULED WRITTEN

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

FINANCIAL AND PROGRAMMATIC REPORTS, AS WELL AS ON-SITE MONITORING VISITS

DURING THE PROJECT FOR TECHNICAL SUPPORT AND VERIFICATION OF PROJECT

ACTIVITIES. ON-SITE MONITORING VISITS ARE ALSO OCCASSIONALLY CONDUCTED BY

US-BASED FINANCE AND PROGRAM STAFF.

QUARTERLY OR MONTHLY (DEPENDING ON THE PROJECT) FINANCIAL AND NARRATIVE

REPORTS ARE REQUIRED FROM PARTNERS AND USED TO REVIEW FINANCIAL PROGRESS.

THESE REPORTS ARE REVIEWED AND EVALUATED BY STAFF IN COUNTRY AS WELL AS

BY HEADQUARTERS STAFF.

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

LUTHERAN WORLD RELIEF, INC.

Employer identification number

13-2574963

Part	Questions Regarding Compensation						
			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	10					
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line						
		2					
_	1a?						
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.						
	X Compensation committee Written employment contract						
	X Independent compensation consultant X Compensation survey or study						
	Form 990 of other organizations X Approval by the board or compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:						
а	Receive a severance payment or change-of-control payment?	4a	Х				
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X				
C	Participate in or receive payment from an equity-based compensation arrangement?	4c	21				
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		21			
	The to any of miles at a, not the persons and provide the applicable amounts for each term in rate in.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
J	compensation contingent on the revenues of:						
•	The organization?	5a		X			
a b	Any related organization?	5b		X			
b	If "Yes" on line 5a or 5b, describe in Part III.	36					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
U	compensation contingent on the net earnings of:						
_		60		v			
a	The organization?	6a		X			
b	Any related organization?	6b		X			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			37			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		_X			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject						
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe						
_	in Part III	8		_X			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or 1099-NEC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
DANIEL SPECKHARD	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
1 PRESIDENT & CEO	(ii)	455,080.	49,500.	10,408.	128,546.	21,150.	664,684.	NONE
JOANN THEYS	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
2 SVP FINANCE & ADMIN, CFO	(ii)	264,972.	5,000.	1,408.	24,424.	1,707.	297,511.	NONE
TIM MCCULLY	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
3 EVP IMPACT & PARTNERSHIP	(ii)	244,973.	5,000.	1,408.	22,624.	21,150.	295,155.	NONE
CHERI KASE	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
4 CHIEF INFORMATION OFFICER	(ii)	165,151.	NONE	1,408.	14,990.	768.	182,317.	NONE
DEREK REYNOLDS	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
5 FORMER VP BUSINESS DEVELOP	(ii)	154,873.	NONE	94,630.	22,455.	6,075.	278,033.	NONE
EDWARD BYRD	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
6 VP EXTERNAL RELATIONS	(ii)	234,972.	NONE	1,408.	21,274.	30,259.	287,913.	NONE
MICHAEL WATT	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
7 VP INTERNATIONAL OPERATIONS	(ii)	234,972.	NONE	1,408.	21,274.	10,414.	268,068.	NONE
ANDREA M. WILSON	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
8 GENERAL COUNSEL/VP, COMPLIANCE	(ii)	227,990.	NONE	1,408.	20,646.	30,259.	280,303.	NONE
SHELLY TALCOTT	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
9 SENIOR DIRECTOR, TRANSITION	(ii)	152,120.	NONE	1,408.	13,817.	21,150.	188,495.	NONE
FREDERICK KELLETT	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
10 MANAGING DIR, IMPACT INVESTING	(ii)	177,441.	NONE	1,408.	16,096.	618.	195,563.	NONE
LAWRENCE STHRESHLEY	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
11 SR. ADVISOR, INNOVATION	(ii)	198,563.	NONE	NONE	17,871.	NONE	216,434.	NONE
LALI CHANIA	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
12 COUNTRY DIR. TANZANIA	(ii)	198,131.	NONE	NONE	17,832.	NONE	215,963.	NONE
ERIC RAMIREZ	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
13 SENIOR TECHNICAL DIRECTOR	(ii)	184,630.	7,500.	618.	17,347.	10,414.	220,509.	NONE
DENNIS CHERIAN	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
14 AVP GLOBAL HEALTH & NUTRITION	(ii)	169,505.	16,830.	1,128.	16,872.	1,440.	205,775.	NONE
KRISTIN COONEY	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
15 ASSOCIATE VP INT'L PROGRAMS	(ii)	181,474.	2,000.	1,408.	16,639.	17,659.	219,180.	NONE
	(i)							
16	(ii)							

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 3:

THE COMPENSATION OF THE ORGANIZATION'S CEO IS CONTROLLED BY THE POLICIES

PUT IN PLACE BY CORUS INTERNATIONAL, WHICH INCLUDES BUT NOT LIMITED TO,

COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, COMPENSATION

SURVEY OR STUDY AND APPROVAL BY THE BOARD.

SCHEDULE J, PART I, LINE 4A:

DEREK REYNOLDS RECEIVED SEVERANCE PAY OF \$93,750 DURING 2022.

SCHEDULE J, PART I, LINE 4B:

AMB. DANIEL V. SPECKHARD, RT. PARTICIPATED IN A NONQUALIFIED RETIREMENT PLAN UNDER SECTION 457(F) DURING 2022 UNDER WHICH \$75,410 IN DEFERRED COMPENSATION WAS RECORDED.

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number LUTHERAN WORLD RELIEF, INC. 13-2574963 Part I **Bond Issues** (i) Pooled (h) On (e) Issue price (g) Defeased (b) Issuer EIN (c) CUSIP # (d) Date issued (f) Description of purpose (a) Issuer name behalf of financing issuer Yes Yes Nο Yes No Nο 57420NOAV A MARYLAND ECONOMIC DEVELOPMENT CORPORATION 52-1376562 07/26/2007 5,955,208. SEE PART VI x В С D Part II **Proceeds** Α R C D 2,675,000. 5,955,208. 484,501. 5 6 5,842,905. 7 112,303. 8 9 10 11 Other spent proceeds....... 13 Yes Yes No 14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Χ Were the bonds issued as part of a refunding issue of taxable bonds (or, if 15 issued prior to 2018, an advance refunding issue)?........... Χ Χ Does the organization maintain adequate books and records to support the

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2022

Pai	rt III Private Business Use	MARYLAND	ECONOMIC	DEVELO	PMENT CO	RPORATI	ON		
			Α		В	(С	Γ)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use								
	bond-financed property?		X						
3a	Are there any management or service contracts that may result in priva								
	business use of bond-financed property?								
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?	X							
С	Are there any research agreements that may result in private business use	of							
	bond-financed property?		X						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or oth	er							
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entitie	es							
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as	а							
	result of unrelated trade or business activity carried on by your organization	on,							
	another section 501(c)(3) organization, or a state or local government				%		%	6	
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?								
8a	Has there been a sale or disposition of any of the bond-financed property to a								
	nongovernmental person other than a 501(c)(3) organization since the bonds were issue	ed?	X						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	Х							
Pai	rt IV Arbitrage								
			A		В	(С)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	nd Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X						
2	If "No" to line 1, did the following apply?								
а	Rebate not due yet?		X						
	Exception to rebate?		X						
	No rebate due?	Х							
	If "Yes" to line 2c, provide in Part VI the date the rebate computation wa						\Box		
	performed								
3	Is the bond issue a variable rate issue?		X						

Part IV Arbitrage (continued)	MARYLAND ECONOMIC DEVELOPMENT CORPORATION									
		Α		В	С			D		
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No		
hedge with respect to the bond issue?		X								
b Name of provider										
c Term of hedge										
d Was the hedge superintegrated?										
e Was the hedge terminated?										
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х								
b Name of provider										
c Term of GIC										
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied	?									
6 Were any gross proceeds invested beyond an available temporary period?		X								
7 Has the organization established written procedures to monitor the										
requirements of section 148?										
Part V Procedures To Undertake Corrective Action										
		Α		В		С		D		
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No		
of federal tax requirements are timely identified and corrected through the										
voluntary closing agreement program if self-remediation isn't available unde										
applicable regulations?								İ		
Part VI Supplemental Information. Provide additional information for responses	to question	ns on Sche	dule K. Se	e instructi	ions					
Supplemental information. Provide additional information for responses	to question	IS OII SCITE	dule N. Se	e msnuci	0115.					

Schedule K (Form 990) 2022 Page 4

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

SCHEDULE K, PART I, LINE A(F):

A(F) DESCRIPTION OF PURPOSE: ADVANCE REFUNDING OF SERIES 2000 REVENUE BONDS

SCHEDULE K, PART I, LINE A:

LUTHERAN WORLD RELIEF AND LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC (EIN: 13-2574854), AN UNRELATED 501(C)(3) ORGANIZATION, ARE JOINTLY AND SEVERALLY LIABLE FOR THE 2007 BONDS AND AS SUCH, EACH HAS RECORDED 50% OF THE OUTSTANDING DEBT AND RELATED ISSUE COSTS ON THE FINANCIAL STATEMENTS. 100% OF THE LIABILITY AND RELATED COSTS ARE REPORTED ON SCHEDULE K.

SCHEDULE K, PART IV, LINE 2C:

THE REBATE COMPUTATION WAS PERFORMED ON JUNE 30, 2017.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

LUTHERAN WORLD RELIEF, INC.

13-2574963 **Types of Property** (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art 1 Art - Historical treasures 3 Art - Fractional interests Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Intellectual property Securities - Publicly traded 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 19 20 Drugs and medical supplies 21 Taxidermy Historical artifacts 22 23 Scientific specimens 24 Archeological artifacts 13,795 12,138,590. 25 Other ▶(KITS Χ APPRAISAL 26 Other ▶(QUILTS Χ 7,463 5,950,662. APPRAISAL 27 Other ►(28 Other ►(

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through			
	28, that it must hold for at least three years from the date of the initial contribution, and which isn't required			
	to be used for exempt purposes for the entire holding period?	30a		Х
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard			
	contributions?	31	Х	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
	contributions?	32a		Х
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			
	describe in Part II.			

Number of Forms 8283 received by the organization during the tax year for contributions for

which the organization completed Form 8283, Part V, Donee Acknowledgement

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

29

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

13-2574963

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

| Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construction | Construc

FORM 990, PART III, LINE 4D:

LUTHERAN WORLD RELIEF, INC.

ECONOMIC DEVELOPMENT AND LIVELIHOODS FOR VULVERABLE POPULATIONS: LUTHERAN WORLD RELIEF AIMS TO ENHANCE THE ECONOMIC PROSPECTS FOR VULNERABLE POPULATIONS, IN PARTICULAR WOMEN, YOUTH, AND INTERNALLY DISPLACED PEOPLE. PROJECTS FOCUS ON EXISTING SKILL DEVELOPMENT INITIATIVES FROM VARIOUS LOCAL PARTNERS AND AGENCIES, CREATING OPPORTUNITIES FOR INTEGRATION INTO DOWNSTREAM VALUE CHAIN ACTIVITIES THROUGH PARTNERSHIPS WITH THE PRIVATE SECTOR, AND INCREASING ACCESS TO NECESSARY FINANCIAL SERVICES.

EXPENSES: \$3,810,109. GRANTS: \$886,159. REVENUE: \$0.

FORM 990, PART V, LINE 4B:

LIST OF FOREIGN COUNTRIES: BURKINA FASO, COLOMBIA, EL SALVADOR,

GUATEMALA, HONDURAS, INDONESIA, INDIA, IRAQ, KENYA, JORDAN, LEBANON,

MALI, NEPAL, NIGER, NIGERIA, NICARAGUA, PERU, PHILLIPPINES, SUDAN,

TANZANIA, UGANDA, YEMEN.

FORM 990, PART VI, SECTION B, LINE 11B:

LWR PROVIDES A DRAFT COPY OF THE FEDERAL FORM 990 TO THE BOARD OF DIRECTORS FOR QUESTIONS AND COMMENTS PRIOR TO SUBMISSION. ONCE THEIR REVIEW IS COMPLETE AND THE BOARD HAS APPROVED THE DRAFT FORM 990, THE FEDERAL FORM 990 IS PROVIDED TO THE PRESIDENT AND CEO FOR SIGNATURE. A COPY OF THE FINAL FEDERAL FORM 990 SUBMISSION IS PROVIDED TO THE BOARD OF DIRECTORS BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

LUTHERAN WORLD RELIEF, INC.

13-2574963

-LWR'S CONFLICT OF INTEREST POLICY (APPLICABLE TO BOARD OF DIRECTORS AND ALL EMPLOYEES) STATES THAT A CONFLICT OF INTEREST EXISTS WHENEVER THERE IS A PROPOSED AGENCY TRANSACTION IN WHICH A DIRECTOR, OFFICER, OR STAFF MEMBER HAS ANY ACTUAL OR POTENTIAL INVOLVEMENT, INTEREST, OR RELATIONSHIP, EITHER DIRECTLY OR INDIRECTLY.

-A CONFLICT OF INTEREST MAY ALSO EXIST WHEN THE INTERESTS OR CONCERNS OF AN EMPLOYEE, OR SUCH EMPLOYEE'S IMMEDIATE FAMILY, OR ANY PARTY, GROUP OR ORGANIZATION TO WHICH SUCH PERSON HAS ALLEGIANCE, MAY BE SEEN AS COMPETING WITH THE INTERESTS OR CONCERNS OF THE AGENCY.

-EACH EMPLOYEE HAS A DUTY TO DISCLOSE TO THE PRESIDENT THE MATERIAL FACTS

OF ANY PROPOSED TRANSACTION OF THE AGENCY IN WHICH SUCH PERSON HAS ANY

ACTUAL OR POTENTIAL CONFLICT OF INTEREST.

-THE REQUIRED DISCLOSURE MUST BE MADE PRIOR TO ANY CONSIDERATION OF SUCH PROPOSED TRANSACTION BY THE AGENCY.

-AN EMPLOYEE OR BOARD MEMBER HAVING AN ACTUAL OR PROPOSED CONFLICT OF

INTEREST SHALL NOT PARTICIPATE IN THE DELIBERATIONS OR DECISION-MAKING

PROCESS OF THE AGENCY REGARDING THE MATTER UNDER CONSIDERATION. HOWEVER,

HE OR SHE SHALL PROVIDE THE AGENCY WITH ANY, AND ALL RELEVANT INFORMATION

REGARDING THE MATTER.

-THE PRESIDENT SHALL TAKE SUCH ADDITIONAL ACTION AS MAY BE REQUIRED TO ENSURE THAT THE CONFLICT OF INTEREST IS RESOLVED AND SHALL MAINTAIN A RECORD.

FORM 990, PART VI, SECTION B, LINE 15A:

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 13-2574963

LUTHERAN WORLD RELIEF, INC.

DETERMINATION OF PRESIDENT'S COMPENSATION: AN INDEPENDENT COMPENSATION CONSULTANT PERFORMS AN ANALYSIS ANNUALLY USING INDEPENDENT RESEARCH WHICH CONSIDERS THE ORGANIZATION'S CURRENT BUDGET, THE CURRENT SALARY OF THE PRESIDENT, AND THE NUMBER OF YEARS THE PRESIDENT HAS SERVED IN THAT POSITION. THE ANALYSIS IS BASED ON VARIOUS SALARY SURVEYS TO PROVIDE A SALARY RANGE COMPETITIVE WITH OTHER SIMILARLY SITUATED NONPROFITS IN THE GEOGRAPHICAL AREA. THE RESULTING FINDINGS ARE PROVIDED TO THE BOARD OF DIRECTORS' OFFICERS, WHO REVIEWS THE FINDINGS AND MAKES A RECOMMENDATION TO THE FULL BOARD FOR THEIR APPROVAL REGARDING THE PRESIDENT'S COMPENSATION FOR THE COMING YEAR. COMPENSATION OF ALL OTHER STAFF (INCLUDING OTHER OFFICERS): COMPENSATION OF ALL OTHER STAFF ARE GUIDED BY A SALARY ADMINISTRATION POLICY DEVELOPED BY CORUS INTERNATIONAL. THE OBJECTIVE OF THIS POLICY IS TO ENSURE THAT SALARIES ARE COMMENSURATE WITH COMPARABLE ORGANIZATIONS IN THE COMPETITIVE LABOR MARKET AND THAT SALARY GRADES REFLECT THE RELATIVE INTERNAL RESPONSIBILITY, ACCOUNTABILITY AND KNOW-HOW OF ALL POSITIONS ACROSS THE ORGANIZATION. CORUS INTERNATIONAL HUMAN RESOURCES EVALUATES EVERY JOB DESCRIPTION TO DETERMINE THE APPROPRIATE SALARY RANGE FOR ALL POSITIONS; SALARY RANGES ARE INTENDED TO REINFORCE CAREER GROWTH, CONSIDER MARKET VALUES, AND ARE MANAGED IN AN EQUITABLE MANNER CONSISTENT WITH ORGANIZATIONAL VALUES. THE SALARY RANGES ARE ADJUSTED EVERY TWO YEARS BASED ON AN ANALYSIS CONDUCTED BY AN EXTERNAL COMPENSATION CONSULTANT TO ENSURE THAT SALARY RANGES REMAIN COMPETITIVE WITH THE LOCAL LABOR MARKET.

FORM 990, PART VI, SECTION C, LINE 19:

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

13-2574963

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

LUTHERAN WORLD RELIEF, INC.

AS REQUIRED BY BOARD POLICY, THE ORGANIZATION MAKES AVAILABLE TO THE PUBLIC ITS AUDITED FINANCIAL STATEMENTS, IRS FORM 990, A LIST OF CURRENT BOARD MEMBERS, CONFLICT OF INTEREST POLICY AND OTHER INFORMATION THAT MAY BE HELPFUL TO THE PUBLIC IN UNDERSTANDING THE ORGANIZATION'S PURPOSES, GOALS, ACTIVITIES, AND RESULTS. THIS INFORMATION IS AVAILABLE EITHER THROUGH LWR'S WEBSITE (LWR.ORG), VARIOUS CHARITY MONITORING WEBSITES, OR UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION

FORM 990, PART IX, LINE 24B:

6104(D).

PROGRAM INPUTS - EXPENSES INCURRED BY LWR THAT DIRECTLY SUPPORT PARTNER PROJECT IMPLEMENTATION, E.G. SEEDS, AGRICULTURAL EQUIPMENT, ETC.

Name of the organization Employer identification number LUTHERAN WORLD RELIEF, INC. 13-2574963

FORM 990, PART III - PROGRAM SERVICE

LINE 4B, PROGRAM SERVICE

FOOD SECURITY/CLIMATE CHANGE/AGRICULTURE: LUTHERAN WORLD RELIEF WORKS WITH POOR, RURAL COMMUNITIES AROUND THE WORLD TO HELP FARMERS IMPROVE THEIR CROPS, LEARN NEW TECHNIQUES AND TOOLS TO INCREASE THEIR YIELD AND ATTRACT BUYERS WHO WILL PAY MORE FOR THEIR PRODUCTS, HELP RURAL COMMUNITIES DEVELOP PRODUCTIVE, RESILIENT AND STABLE ECONOMIES THROUGH AN ENTERPRISE-BASED APPROACH THAT ENGAGES THE PRIVATE SECTOR AT MULTIPLE LEVELS TO CREATE PROFITABLE PARTNERSHIPS THAT BENEFIT FAMILIES AND PROMOTE RURAL LIVELIHOODS. LUTHERAN WORLD RELIEF ALSO HELPS COMMUNITIES PROTECT THEIR AGRICULTURAL ASSETS IN THE FACE OF CHALLENGING CLIMATE CONDITIONS AND IMPROVE THEIR RESILIENCE TO NATURAL HAZARDS LIKE FLOODS AND DROUGHTS. WE INTRODUCED ENVIRONMENTALLY SUSTAINABLE FARMING PRACTICES SO THAT COMMUNITIES GET THE MOST OUT OF THEIR LAND WHILE CONSERVING AND RESTORING THEIR NATURAL RESOURCES. WE ALSO WORKED WITH LOCAL AND NATIONAL GOVERNMENTS TO FACILITATE THE EQUITABLE ACCESS AND PROTECTION OF NATURAL RESOURCES, HELPING COMMUNITIES ASSESS THEIR VULNERABILITIES TO NATURAL HAZARDS AND DEVELOP THE PLANS AND SKILLS THEY NEED TO PREPARE FOR THEM.

JSA

9305NX L43V

Name of the organization		Employer identification number
LUTHERAN WORLD RELIEF, I	INC.	13-2574963

FORM 990, PART III, LINE 4D - OTHER I	PROGRAM SERVICES		
DESCRIPTION	GRANTS	EXPENSES	REVENUE
ECONOMIC DEVELOPMENT	886,	159. 3,810,109	. NONE
OTHER PROGRAM SERVICES	555,	065. 2,151,321	. NONE
	TOTALS 1,441,	224. 5,961,430	. NONE

Name of the organization

LUTHERAN WORLD RELIEF, INC.

Employer identification number

13-2574963

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Employer identification number Name of the organization LUTHERAN WORLD RELIEF, INC. 13-2574963

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS ______ NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION _____ -----_____ CREATIVE DIRECT RESPONSE, INC. 16900 SCIENCE DRIVE, SUITE 210 BOWIE, MD 20715 FUNDRAISING 3,384,283. SOUTHWEST PUBLISHING & MAILING CORP 4000 SE ADAMS STREET TOPEKA, KS 66609 FUNDRAISING 806,791. MIDWEST WAREHOUSE, INC. 398 EAST RICHMOND STREET E ST PAUL, MN 55075 WAREHOUSE & STORAGE 494,529. AUDIENCE FIRST MEDIA P.O. BOX 828 LANHAM, MD 20706 ACQUISITION SERVICES 314,093. BRETHREN SERVICE CENTER 601 MAIN STREET, P.O. BOX 188 NEW WINDSOR, MD 21776 WAREHOUSE & STORAGE 351,608.

Schedule O (Form 990 or 990-EZ) 2022

JSA

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

LUTHERAN WORLD RELIEF, INC.

Employer identification number

13-2574963

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applie	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	
(1) GROUND UP INVESTING, LLC	82-1406539					
C/O THE CORPORATION TRUST COMP	WILMINGTON, DE 19801	SEE PART VII	DE	4,600,872.	7,365,184.	SEE PART VII
(2) MOUNTAIN HARVEST, SMC LTD.	98-1398811					_
PO BOX 22892	KAMPALA, UG	SEE PART VII	UG	NONE	NONE	SEE PART VII
(3) FARMERS MARKETS BRANDS, LLC	86-1682666					
THE CORPORATION TRUST COMP	WILMINGTON, DE 19801	SEE PART VII	DE	NONE	NONE	SEE PART VII
_(4)						
_(5)						
(6)						

Part II Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

Name, address, and El	a) N of related or	ganization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 conti ent	12(b)(13) olled
								Yes	No
(1) LUTHERAN CENTER CORPORATION		52-2055143							
700 LIGHT STREET	BALTIMORE,	MD 21230	SEE PART VII	MD	501(C)(3)	12A, I	SEE PART VII	Х	
(2) CORUS SOLUTIONS, INC.		82-4219629							
700 LIGHT STREET	BALTIMORE,	MD 21230	SEE PART VII	MD	501(C)(3)	LINE 7	N/A		Х
(3) INTERCHURCH MEDICAL ASSISTANCE,	INC.	52-2112460							
700 LIGHT STREET	BALTIMORE,	MD 21230	SEE PART VII	MD	501(C)(3)	LINE 7	N/A		Х
(4) CORUS INTERNATIONAL		84-3236198							
700 LIGHT STREET	BALTIMORE,	MD 21230	SEE PART VII	MD	501(C)(3)	LINE 7	N/A		Х
(5)									
(6)									
(7)									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

related organization	Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	(j) eral or naging tner?	(k) Percentage ownership
		Country					Yes	No		Yes	No	
			country)					country) sections 512 - 514)		country) sections 512 - 514)	country sections 512 - 514)	country) sections 512 - 514)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(b contr ent	i) ction b)(13) rolled city?
								Yes	No
(1) CHARITABLE GIFT ANNUITY (5)	INVESTMENT	MD	N/A		NONE	NONE			х
(2) CHARITABLE REMAINDER UNITRUST (2)									
	NVESTMENT	MD	N/A		NONE	NONE			Х
(3) CGA TECHNOLOGIES LIMITED									
67 BLACKHEATH RD LONDON, UK SE10 8PD	SEE PART VII	UK	SEE PART VII	FOREIGN	2,922,538.	1,127,171.	100.0000	Х	
_(4)	_								
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s).	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
-				
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х	
	Sharing of paid employees with related organization(s)	10		Х
р	Reimbursement paid to related organization(s) for expenses	1p		Х
q		1q	Х	
-				
r	Other transfer of cash or property to related organization(s)	1r	Х	
s	Other transfer of cash or property from related organization(s).	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction three	sholo	ds.	
	(a) (b) (c) Name of related organization Transaction Amount involved Method of	(d)		
	Name of related organization Transaction Amount involved Method /	വവല	PITOIN	11(1

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	inis line, including cove	ered relationships and trans	action thresholds.
(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) LUTHERAN CENTER CORPORATION	N	542,186.	CASH PAID
(2) CGA TECHNOLOGIES LTD	R	299,297.	CASH PAID
(3) CGA TECHNOLOGIES LTD	M	324,828.	CASH PAID
(4)			
(5)			
_(6)			

or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

(b) Primary activity (a)
Name, address, and EIN of entity (i) Code V - UBI amount in box 20 (c) Legal domicile (d) Predominant (e) Are all partners (f) Share of (g) Share of (j) General or Percentage Disproportionate section total income end-of-year (state or foreign income (related, managing ownership allocations? 501(c)(3) country) unrelated, excluded assets of Schedule K-1 (Form 1065) partner? from tax under organizations? sections 512 - 514) Yes No Yes No Yes No (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14)(15) (16)

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART I, COLUMNS (B) & (F):

- (A) NAME OF DISREGARDED ENTITY: GROUND UP INVESTING, LLC
- (B) PRIMARY ACTIVITY: REDUCE POVERTY THROUGH AN ENTERPRISE BASED

DEVELOPMENT APPROACH

- (F) DIRECT CONTROLLING ENTITY: LUTHERAN WORLD RELIEF, INC.
- (A) NAME OF DISREGARDED ENTITY: MOUNTAIN HARVEST, SMC LTD.
- (B) PRIMARY ACTIVITY: BUYING COFFEE FROM LOCAL FARMERS, PROCESSING IT AND

THEN EXPORTING THE COFFEE

- (F) DIRECT CONTROLLING ENTITY: LUTHERAN WORLD RELIEF, INC.
- (A) NAME OF DISREGARDED ENTITY: FARMERS MARKETS BRANDS, LLC
- (B) PRIMARY ACTIVITY: REDUCE POVERTY THROUGH AN ENTERPRISE BASED

DEVELOPMENT APPROACH

(F) DIRECT CONTROLLING ENTITY: LUTHERAN WORLD RELIEF, INC.

SCHEDULE R, PART II, LINE (1)(B) & (F):

- (A) NAME OF RELATED TAX EXEMPT ORG: LUTHERAN CENTER CORPORATION
- (B) MAINTAIN AND OPERATE THE LUTHERAN CENTER IN BALTIMORE, \mbox{MD} .
- (F) DIRECT CONTROLLING ENTITY: LUTHERAN WORLD RELIEF, INC.
- (A) NAME OF RELATED TAX EXEMPT ORG: CORUS SOLUTIONS, INC.

Schedule R (Form 990) 2022

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

- (B) INNOVATING PUBLIC HEALTH AND ALLIED PROGRAMS.
- (A) NAME OF RELATED TAX EXEMPT ORG: INTERCHURCH MEDICAL ASSISTANCE, INC.
- (B) PROVIDE HEALTH SERVICES AND BUILD HEALTHY COMMUNITIES AROUND THE WORLD.
- (A) NAME OF RELATED TAX EXEMPT ORG: CORUS INTERNATIONAL
- (B) MANAGE AN INTERNATIONAL DEVELOPMENT, HEALTH, AND RELIEF FOCUSED

 FAMILY OF ORGANIZATIONS HELPING PEOPLE AND COMMUNITIES LIFT THEMSELVES

 OUT OF POVERTY, SUPPORT WELL-BEING OF INDIVIDUALS, FAMILIES AND

 COMMUNITIES, AND PROVIDE HUMANITARIAN, DEVELOPMENT, AND TECHNICAL

 ASSISTANCE.

SCHEDULE R, PART IV, LINE (1)(B) & (D):

- (A) NAME OF RELATED ORGANIZATION: CGA TECHNOLOGIES LIMITED
- (B) PRIMARY ACTIVITY: HEALTH, EDUCATION SECTOR, SPECIFICALLY "EMPOWERING DIGITAL INFRASTRUCTURES FOR SOCIAL GOOD"
- (D) DIRECT CONTROLLING ENTITY: LUTHERAN WORLD RELIEF, INC.